

**The Connecticut Judicial Branch
Access to Justice Commission**

Proud Sponsor of:

LawyerCorps Connecticut
Fight Poverty. Invest In Justice.

The Honorable Elliot N. Solomon

The Honorable Maria A. Kahn

July 2014

Report To

The American Bar Association

The Kresge Foundation

&

The Public Welfare Foundation

2013 ATJC Innovation Grant Recipient

Connecticut Judicial Branch Access to Justice Commission
Report to the American Bar Association On
LawyerCorps Connecticut
July 2014

Background

The civil legal needs of Connecticut's poorest residents are fairly staggering in what is considered by most to be a wealthy state: In a July 2008 survey commissioned by the Connecticut Bar Foundation, more than 7 in 10 low-income households said that they experienced a civil legal problem within the previous year — and this before the effects of the Great Recession were fully felt.

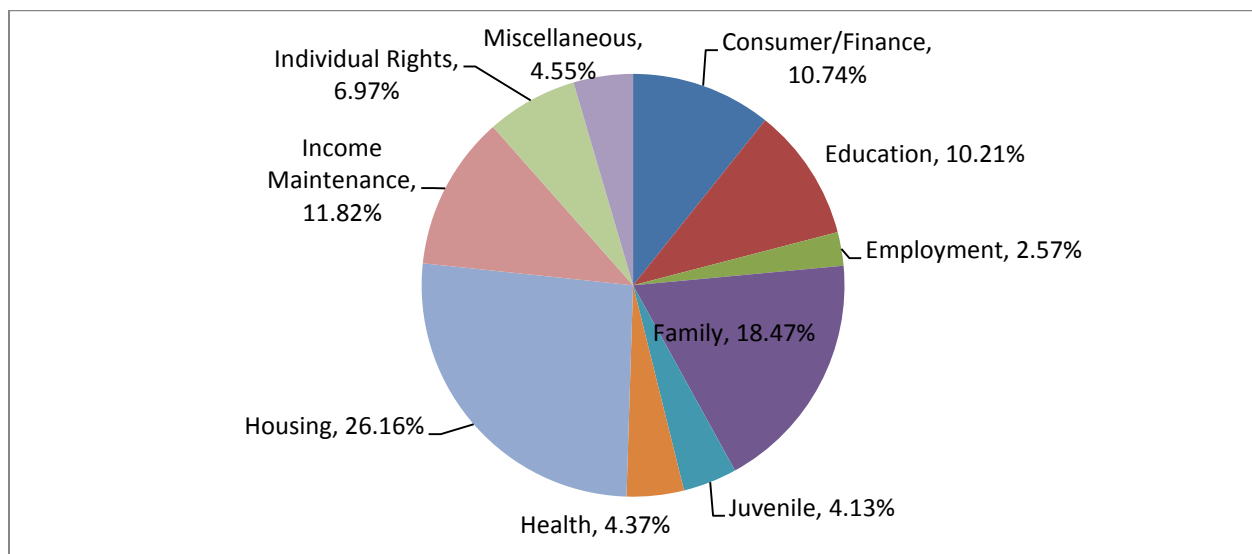
The Bar Foundation's survey showed that only 1 in 4 low-income people with a civil legal problem successfully sought and obtained legal assistance. Of those who received assistance, two-thirds of that help came from Legal Aid programs. Put another way, only about 18 percent of poor residents in need of a lawyer were able to obtain free help.

The most common legal problems identified by people with low incomes related to basic human needs: Half of those surveyed reported legal issues with housing, such as neglected repairs, utilities that were shut off, and obtaining or keeping Section 8 HUD assistance. Consider too that one-third of Connecticut residents are renters.

Another 30 percent of respondents had legal needs related to consumer issues, such as difficulties with creditors; and 29 percent of people reported needing legal assistance with employment issues, such as pay and benefits, and discrimination.

In Connecticut, 17 percent of legal aid clients are children; 27 percent are seniors; and 47 percent are people with disabilities.

In 2013, Connecticut's three full-service legal aid providers handled 11,642 cases addressing vital human needs: protection from domestic violence, disability rights, recovery of unpaid wages and overtime, and access to housing, education and health care. The chart below illustrates the breakdown by case type:



What is LawyerCorps Connecticut?

[LawyerCorps Connecticut](#) is an innovative partnership between Connecticut legal aid providers and major corporations with significant business operations in Connecticut intended to fund three Attorney Fellows for two to three years each to provide legal services to income-qualified people with civil legal needs.

- LawyerCorps Connecticut attorney Fellows will provide comprehensive legal services to clients in civil cases, in accordance with the participating legal aid programs' missions and standards. These attorneys will be trained and mentored by more experienced lawyers within each office, and share experiences within the LawyerCorps Connecticut community of legal aid service providers and the program's financial supporters.
- The principals of LawyerCorps Connecticut are the New Haven Legal Assistance Association, Connecticut Legal Services, Greater Hartford Legal Aid, the Hartford Foundation for Public Giving, United Technologies Corporation (UTC), and General Electric (GE) and each is represented on the program's [Advisory Working Group](#).
- The Advisory Group includes Connecticut Chief Justice Chase T. Rogers, and the Honorable William H. Bright, Jr., who also serves as Chair of the Judicial Branch's [Pro Bono Committee](#) and as a member of the Branch's Access to Justice Commission.
- The Judges are joined on the Advisory Group by the executive directors of the three legal aid providers: Attorneys Susan Garcia Nofi of [New Haven Legal Assistance Association](#), Steven Eppler-Epstein of [Connecticut Legal Services](#), and Jamey Bell of [Greater Hartford Legal Aid](#).
- Advisory Group members from UTC are Charlie Gill, Senior Vice President and General Counsel; Charlsa (Sandy) Broadus, Assistant General Counsel; and Danielle Smith, a specialist in Public Relations & Community Affairs outreach. Representing GE are Senior Vice President and General Counsel Brackett Denniston, Senior Labor and Employment Counsel Mark Nordstrom, who is also a member of the [Judicial Branch's Access to Justice Commission](#) and the Pro Bono Committee, and Corporate Labor Counsel Paul Lalli.
- Other members of the Advisory Group are Day Pitney partner Peter Chadwick, who specializes in Tax-Exempt Organizations and Charitable Giving; Eugene Sheehan, a private Public Relations firm executive; and Lori Rabb, Vice President for Philanthropic Services at the Hartford Foundation for Public Giving.
- [The Hartford Foundation for Public Giving](#) manages a \$923 million endowment and provides millions of dollars in grants every year. They are the fiscal managers of all funding received for LawyerCorps Connecticut, including [the \\$10,000 grant awarded by the Kresge and Public Welfare foundations](#) through the [ABA's Access to Justice Expansion Grant program](#) in 2013.

The Goals of LawyerCorps Connecticut

- Establish a sustainable fund for purposes of increasing the availability of valuable, high-quality legal services to Connecticut's neediest residents free of charge;
- Help raise awareness of the need to close the justice gap in our courts;
- Provide attorney Fellows with hands-on courtroom experience, client relations, advocacy and policy skills necessary to help solve real-time problems in Connecticut's legal system;
- Spark a lifelong commitment among the Fellows for providing legal services to the less fortunate in our communities; and
- Enlist new partners to invest in justice, thereby increasing the number of Fellows available to the legal aid community, because we all benefit when the court system works.

The parameters for the qualifications for LCC Fellows were developed by the legal aid partners, who know what they need to help close the justice gap, and what resources their organizations would be able to commit to training new or inexperienced lawyers. Further, the Fellows will not simply be lawyers for the poor; they will be ambassadors for the core values of the program, and strongly advocate for LawyerCorps Connecticut.

How Did LawyerCorps Connecticut Come to Exist?

LawyerCorps Connecticut is the brainchild of Connecticut Supreme Court Chief Justice Chase T. Rogers. She was inspired by the *Teach for America* program concept of placing new teachers in schools where they can have an immediate impact, and learn from experienced mentors. In turn, the Chief Justice has said that she hopes the chosen Fellows will be inspired to a lifetime of public service, if not in the form of a career in legal aid, then a lifetime of commitment to do pro bono work and support legal aid programs.

Increasing access to justice and addressing the challenges resulting from a stark increase in self-represented parties has been the Chief Justice's focus since she ascended from Superior Court to lead the Supreme Court in 2007. Within her first months, she began addressing the growing foreclosure docket, which had grown about 30 percent over the previous year from 15,000 cases annually, to 20,000. That was the proverbial canary warning of the coming economic downturn in Connecticut, and the Chief Justice was instrumental in helping to develop and implement the country's first mandatory foreclosure mediation program.

The 2008 collapse of the economy, and subsequent low interest rates (approaching zero) have had a devastating effect on legal aid funding in Connecticut because of the loss of IOLTA funds. In 2007, IOLTA revenues were \$20.7 million. In 2013, IOLTA revenues were down by almost **90%**, to \$2.2 million. Revenues have continued to drop: January 2014 was the lowest revenue month since mandatory IOLTA was created, and February came in \$20,000 *below* January.

Under Chief Justice Rogers' leadership, the Judicial Branch has supported increases in certain filing fees to support funding for legal aid in the wake of the IOLTA crash. In April 2014, state lawmakers passed legislation making permanent certain filing fees established in 201; legal aid programs are expected to receive in the neighborhood of \$13-14 million annually through the [Connecticut Bar Foundation](#).

Ensuring a steady and permanent funding stream for legal aid allows those providers to at least plan with some degree of assurance their staffing levels but more can, and in fact, must be done.

The Chief Justice shared her idea for a legal Fellows program with Judge Bright a few months after the Judicial Branch's first [Pro Bono Summit in late 2011](#). Judge Bright and the Pro Bono Committee [organized the summit \(and a second in May 2014\)](#), bringing together legal aid providers, Judges, attorneys in private practice, and general counsel that saw the launch of the pro bono portal for attorneys, <http://probono.ctlawhelp.org/> and [the Pro Bono Catalogue](#), which lists dozens of opportunities for lawyers.

Judge Bright and Chief Justice Rogers conducted extensive, post-summit outreach to Connecticut's large firms and corporations, local bar associations and law schools. They met personally with the managing partners and in-house counsel from many of Connecticut's large firms and corporations. They convened with local bar leaders, attended regional pro bono summits, and reached out to Connecticut's law school deans to establish an on-going dialogue about how law students can make a difference through their contributions to pro bono service.

Throughout 2012 and into 2013, Chief Justice Rogers and Judge Bright continued their outreach to large law firms and corporations to determine whether there were signature projects that might be of interest and to discuss how the Judicial Branch could help to facilitate the successful implementation of these initiatives. The goal of the outreach was to ask the firms and corporations what areas of the law they are interested in, and not be bound by the restrictions of their respective practice areas. Instead, Chief Justice Rogers and Judge Bright offered assistance with training the pro bono attorneys if the subject area was one that was unfamiliar to the firm or corporation.

That outreach to major corporations also helped to sow the seeds of bringing together legal aid stakeholders with corporate entities to discuss the possibility of creating something on a much larger, more permanent scale to help close the justice gap.

In February 2013, Chief Justice Rogers and Judge Bright met with the corporate attorneys — Denniston, Gill, and Broadus — and the legal aid executive directors — Eppler-Epstein, Garcia Nofi, and the then-Executive Director of Greater Hartford Legal Aid — to talk about creating a legal fellowship program. The Chief Justice and Judge Bright, along with the legal aid executive directors, made a convincing case to the corporate leaders about the need to help close the civil legal justice gap.

GE and UTC both signed on to be founding corporate partners of LawyerCorps Connecticut and have been incredibly generous, not only in their anticipated financial donations but with the donation of the valuable time of their general counsel and support staff.

For example, Attorney Broadus is the Executive Director of the Advisory Group, based on UTC's willingness to offer the high-level attorney time to lead the project. Sandy graciously accepted the role and has been an absolute tireless advocate for LawyerCorps Connecticut, working across a variety of lines and encouraging corporate competitors to work together to increase justice access for Connecticut's neediest residents. Additionally, UTC has involved one of its vendors with an expertise in communications, which, again, is so critical to advancing the concept and engaging corporate partners.

Who Will Be The Fellows?

The legal aid provider partners are looking for impactful fellows capable of handling challenges in any and all areas of their work. Fellows will work under the supervision of the managers and substantive teams in those areas — it could be family, public benefits, housing, children’s law, elder law, immigration, or employment rights – any legal aid areas of focus.

LawyerCorps Connecticut will have an immediate, measurable impact on helping Connecticut courts run more efficiently by directly increasing Connecticut case staffing capacity with talented lawyers trained and supervised by experienced legal aid attorneys. Fellows are expected to represent several hundred clients yearly, assisting them across a wide spectrum of urgent civil matters.

The Advisory Group agreed from the beginning that there would be a centralized application process, and that each legal aid program would deploy its own interviewing and hiring processes. Applicants will be able to apply for one, two, or all three Fellowship opportunities.

Salaries will be commensurate with the Fellows’ level of experience, in line with each agency’s salary scale (depending on experience and program, this is likely to approximately \$50,000). The Fellows will have benefits.

Through the LCC Fund established and administered by the Hartford Foundation, LawyerCorps Connecticut will provide grants to pay the salaries and benefits of an inaugural class of three Fellows. The Fellows will be carefully chosen and trained by the legal aid programs to work alongside career legal aid attorneys, managing full-time attorney caseloads. The experiences will be priceless.

Successful applicants must:

- Have the skills to provide representation that meets the highest standards of legal practice and ethical conduct and have talent that will generate significant impact for the poor;
- Demonstrate qualities and values necessary to serve as an effective ambassador for LawyerCorps Connecticut;
- Have exceptional academic achievement;
- Perform required administrative functions;
- Commit to two to three years of service; and
- Serve as ambassadors of LawyerCorps Connecticut, promoting LCC values and supporting efforts to sustain and expand LCC. In addition, Fellows will also encourage others to engage in pro bono legal service activities.

LawyerCorps Connecticut Fellows Will:

- Provide high-quality, zealous representation to clients in individual cases;
- Develop a working knowledge of community needs, resources and desires and establish meaningful ties to the community;

- Undertake (commensurate with experience) community and/or statewide impact activity, such as policy advocacy, community legal education, or group litigation beneficial to the low-income community;
- Collaborate with social services providers, and community, client or other advocacy groups to further set goals;
- Work closely with other legal aid staff to meet client goals and carry out the program's mission;
- Increase knowledge and expertise in one or more areas of substantive law and pursue other professional development goals;
- Perform required administrative functions and encourage others to engage in pro bono legal service activities.

The Process

- Once the message for the need to help close the justice gap was accepted, the founders established the LCC Advisory Group, with each partner representing a different faction in the partnership. Chief Justice Rogers and Judge Bright speak directly to the impact on the court's flow of business and the uneven playing field that occurs when a person is self-represented. The Legal Aid Executive Directors are the messengers of what specifically is needed to help the poor, based not only on their clients' experiences, but on the vast number of client needs that go unmet because of underfunding and the resultant negative impact on the health of communities because of the justice gap. The corporate partners, as general counsel, understand well the role that they as attorneys and business leaders play in supporting strong communities and a vibrant and responsive judiciary. Others brought onto the Advisory Group represent the public relations sector and a local philanthropic foundation, the Hartford Foundation for Public Giving, to serve as the program's fiscal sponsor. A partner, from a large Hartford firm, who specializes in Tax Exempt Agencies and Charitable Giving, agreed to provide pro bono support in establishing the program's non-profit structure.
- The Advisory Work Group developed a tentative budget of \$338,000 per year for three years for an overall budget of \$1,090,450. The annual budget was determined on salaries of *up to* \$60,000 per Fellow; each of the receiving legal aid programs will make their own salary offers.
- Judge Bright is Chairman of the Branch's Pro Bono Committee and also serves on the Access to Justice Commission with Attorney Garcia Nofi and Attorney Eppler-Epstein. The three brought the idea to the Access to Justice Commission, which was in a leadership transition with the retirement of the first Commission Chair, and the subsequent naming by the Chief Justice of two new Co-Chairs, Judge Elliot N. Solomon and Judge Maria A. Kahn. The Commission, which includes leaders of the bar, was supportive of the program as a meaningful measure of helping to increase access to justice.
- In February 2013, Judge Bright led the Commission's efforts to seek the ABA and Kresge and Public Welfare foundations Access to Justice Commissions Expansion Grant.
- Fundraising by the corporate partners continued and the Advisory Work Group developed information about the program in anticipation of developing the LCC Website, LawyerCorpsCt.org

- The Access to Justice Commission received notice in June 2013 that it would receive a \$10,000 Kresge/PW foundations grant, paving the way for the development and launch of the LCC website.
- The Grant funding also allowed for the development and printing of marketing posters and flyers about LCC, and a 6-page booklet that explains the program's goals; highlights the experiences of three clients who were helped by legal aid attorneys; and drives home the message about the civil legal justice gap. The materials are used in recruitment efforts of potential funders; the booklet/brochure will also be used to market the program to potential Fellows.
- The largest amount of time preparing to launch LawyerCorps Connecticut was and remains fundraising by the Advisory Work Group — with the exception of Chief Justice Rogers and Judge Bright, who **do not** solicit funding — and in particular the LCC Board Executive Director Attorney Broadus.
- The message to potential funders is that the justice gap exists in every state in the country because legal aid for people with civil legal needs is not fully funded, and never will be. This affects communities, in the form of lost wages and benefits; unrealized educational opportunities for children, and especially those children with special needs; compromised housing; homelessness and poverty. LawyerCorps Connecticut is a community project and its goals are universal: help those who, quite often, are voiceless and powerless. Empowered people build strong communities. Corporations are very civic minded, often locally so. As virtually every major corporation has a philanthropic arm or foundation, justice stakeholders will be able to demonstrate the need for expanded legal services to the poor and the benefits that brings to local communities. The key is to not only ask for funding, but for partners in helping to improve the lives of people in corporate hometowns and home states through community building. Fellows programs need to be connected to the communities they serve, and the financial partners need to be able to see the results of their commitment.

Expectations and Challenges

- Connecticut is consistently ranked among the top five wealthiest states in the nation, with a median household income of nearly \$70,000 annually, and about one in nine people earning more than \$200,000 annually. The state is host to a dozen Fortune 500 companies (including LCC Founders General Electric, United Technologies Corps., and Xerox). Fairfield County, which encompasses such wealthy enclaves as Greenwich, Darien, and New Canaan, is also home to billions of dollars in philanthropic trusts.
- The expectation of the Advisory Work Group was that in a state that ranks 48th in size, tapping into the existing wealth of corporations and the civic-mindedness of the corporations' philanthropic arms and supporters would be the least difficult part of the journey to establishing LawyerCorps Connecticut. That has been more difficult than anticipated.
- As of July 2014, \$194,000 has been donated for the project's first year, and firm commitments of \$133,000 for the programs' second and third years are in place. UTC has been the single largest donor, committing to contributing \$100,000 in the first year, and \$50,000 for each of the next two years of the program. General Electric has committed to \$100,000 to be spread over three years.

- LawyerCorps Connecticut *was* to begin accepting applications in March 2014 with the fellows beginning their assignments in June 2014. However, as of July 2014, the application process is *temporarily* delayed while the Advisory Work Group determines what will be the best use of the existing funding and the most effective recruitment period.
- The LCC Advisory Work Group's plan from the outset was to pay each Fellow a salary of about \$50,000 per year, with full benefits. However, the lack of available funding to pay three Fellows at that pay level means the Board is now considering alternative models. It is the Advisory Work Group's belief that the experience these new attorneys will gain — from client intake, to mentoring by experienced lawyers, to courtroom experience, to exposure to the ATJ community — is invaluable. Therefore, a lower compensation package may be the trade-off that will help launch LCC.
- While not yet fully funded, LCC has been very successful. In general and nationally, corporations have rarely been significant funders of legal aid programs. The LawyerCorps Connecticut process is new, and there has been a period of “getting to know you” and culture adaptation. The general counsels of the corporations have had a bit of a learning curve about legal aid and its impact on people's lives and they are bringing that back to their organizations.
- Further, LCC is behind the establishment of a new partnership between major corporations and legal aid providers that goes beyond a ‘one-time donation.’ This has been supported through tireless outreach by corporate leaders—folks in the upper echelons of international corporations — and the legal aid partners and judicial leaders. Chief Justice Rogers and Judge Bright have spoken about the need for more legal assistance to help our state's vulnerable populations, and on the impact that not closing the justice gap has on the courts' operations. While the Judges do not solicit funding support, they speak to the very real effects that legal aid has on families and residents, and the delays or denial of justice that can and does occur to unrepresented people.
- The Advisory Work Group and the Commission have learned that securing funding for a project like LCC through corporations involves a many-pronged approach: Identify the problem; offer the solution; explain the long-term value of training new lawyers for set periods who will not only have a passion for justice and pro bono, but who will leave the program as experienced litigators available for hire and for leadership roles within the legal community, quite possibly as general counsel; develop real-life challenges and successes for people served by legal aid; develop metrics and performance standards, as companies want to know what they are getting for their money; identify the corporate donation goals and structure: many times, there are legal and funding arms. Tying this concept together is a way to convey the impact of legal services on quality of life for communities

Next Steps

- The LawyerCorps Connecticut program motto is, “***Fight Poverty. Invest in Justice.***” To support that motto, the Working Group's members are presenting the program concept to corporations and donors as a way to help level the legal playing field. In a PowerPoint presentation, Attorney Broadus and other Board members tell potential partners that they have the opportunity, for a nominal amount of money, to make a significant difference in the lives of the state's poorest and most vulnerable residents. Further, they tell potential partners that making a gift to [LawyerCorps Connecticut](#) is an investment in the following important respects:

- Attracting and recruiting top talent to Connecticut's legal market
 - High visibility and special recognition in aggressive publicity campaign (high-profile launch event)
 - Fellows will have strong mentoring relationships with Funding Partners
 - Fellows will serve as program Ambassadors
 - Funding Partners will have opportunities to hire seasoned Fellows following program completion
 - Participation in potential game-changer on a national scale
- While the initial plan was three Fellows for three years, the Advisory Work Group is seriously considering a couple of alternatives: Enlisting three fellows for two years, or two fellows for two years. The latter would essentially be a pilot program: The fellows would then be able to report to the founding partners and it would also provide a working project for assessment by potential corporate partners.
 - The Advisory Group is also continuing to fine-tune the message about why LCC is an investment in children, veterans, people with disabilities, the elderly, the unemployed and the poor, and other marginalized people in Connecticut, and definitively connecting that to corporations' missions and commitment to healthy local communities.
 - The other major additional step is in the continued recruitment of hard funding by corporations. The Advisory Group is planning continued boots-on-the-ground outreach: meeting with the key players of the state's largest corporations, including its venerable insurance companies. This has not been an area of typical corporate philanthropy. It is notable that Attorney Broadus and the Working Group members have been working with corporate and private donors on a smaller scale to funding. Through July 2014 an additional \$55,000 in donations was secured, beyond the large-scale donations of UTC and GE.
 - Securing the funding is the last real obstacle; the Working Group will continue its efforts to secure founding partners and ongoing funding and overseeing the Fellows' hiring and placement. LawyerCorps Connecticut has attracted many offers of pro bono assistance and in-kind contributions, but it needs ongoing, dedicated funding with a buy-in for sustainability.
 - As to responsibility: the Executive Director of LCC, Attorney Charlisa "Sandy" Broadus, has been "on loan" from UTC for more than a year, with the last half-year spent exclusively on getting LCC funded and off the ground. While UTC has generously agreed to allow Attorney Broadus another 6 months of dedicated effort as the LCC leader, she is a corporate litigator. The Advisory Work Group is considering what the LCC leadership model will look like; members are resolute that all leadership should be volunteer/pro bono.
 - The [Access to Justice Commission](#), led by Judge Solomon and Judge Kahn, has supported the concept and the reality of LCC. Judge Solomon gave a presentation about the LCC program at the May 2014 meeting of the National Access to Justice Commission Chairs meeting in Portland, Oregon, which included other Supreme and Appellate Court justices, Judicial Branch administrators and Trial Judges from across the country. Judge Bright is a member of the Access to Justice Commission and Chair of [the Pro Bono Committee](#). He conceived of and organized with that Committee the state's two Pro Bono Summits. LCC is certainly part of the discussions that Judge Bright has when he is leading the PB Committee, and talking to law firms and corporations about pro bono projects —increasing access to justice — and in many ways they are not independent of

each other. Every member of the Commission is supportive of this project and the Judicial Branch, while not able to fundraise on LCC's behalf, will provide outreach and administrative support whenever possible.

- Unlike other states, where bar committees or bar foundations provide staff (often more than one person) and implement programs and projects, Connecticut's Access to Justice Commission is a Judicial Branch entity and its members are all volunteers. The Commission does not conduct fundraising. Our members come from the Judiciary, judicial branch operations, bar associations, corporations, legal aid providers, general counsel, and smaller law firms. As such, we are set up to be an oversight body that identifies potential partners and projects via our members' varied interests. The Branch provides administrative support in the form of support staff for the Commission and its four (current) project Workgroups; meeting space, materials, and program support and implementation. A Judicial Branch staff member who serves on the Commission also serves as its support staff, bringing information about national ATJ efforts to the members, and assisted in the development of the Kresge/PW foundation grant application and this report. Judge Solomon, Judge Kahn, Judge Bright, and Attorneys Garcia Nofi and Eppler-Epstein serve on the Commission. In short, the Commission's role has been absolutely key in bringing together stakeholders and forging strong partnerships. The Commission and the LCC Advisory Group are confident that the full commitment of funding will be achieved to successfully launch the LawyerCorps Connecticut.

Replicating LawyerCorps Connecticut in Other States

As noted previously, legal aid will never be fully funded and the need for it is acute, regardless of a state's wealth. LCC is, at its roots, a program that serves those in need in a cost-effective manner, but perhaps more importantly, provides a service to communities that will help strengthen the larger community and state.

The Commission leaders and members and the LCC Advisory Group believe that LCC can be replicated in other states, as the message is universal: access to justice must be available to all people, regardless of socio-economic status.

With dedicated leaders, LCC programs can be developed and implemented with little to no administrative expense. That can be achieved through the identification and selection of stakeholders who value a strong judiciary, healthy communities, and the rights of all people to have their wrongs addressed on a level playing field.

To that end, the LCC stakeholders recommend:

- Use the information in the Kresge Foundation and Public Welfare Foundation's joint 2013 paper, [Natural Allies: Philanthropy & Civil Legal Aid](#) to help form your message. The need for civil legal aid is universal. This 8-page mini-report is full of excellent resources and data, and firmly states the case for "results-oriented philanthropy."
- State Access to Justice Commissions should identify potential LawyerCorps Advisory Board members from within their ranks and if not already included on the ATJC, high-ranking business leaders, including general counsel, from philanthropic-minded corporations. Other Advisory Board members should be Justices and/or Judges who are willing to speak about the need for civil legal assistance; legal aid Executive Directors; law school administrators, and in-kind support staff.

- Develop your message based on your state's needs, but keep the overall message of the country's justice gap. It's real, it's not exclusive to any one part of the country or demographic, and people without lawyers aren't well-served by our judicial system
- Data: Find it. Collect it. Collate it and develop it. Use real examples of the types of folks not being served by legal aid because of a lack of resources. Use real examples of people who have been served, and how that legal aid assistance changed their lives. Companies like measurable results.
- An executive director or co-EDs should be selected from the Board. There should be one or two people that the Board as a whole knows is keeping the momentum going and tracking the others' efforts.
- Identify the specific civil legal needs in your state, based on data from legal aid providers: Who is served by legal aid (veterans? the elderly? the disabled?) and who is not served, and why? Rural states may have more environmental justice issues (water quality, etc.), while largely urban or suburban areas may have more landlord/tenant issues that go underserved. Know the 'market' of your potential clients. This can help in seeking funding.
- Identify corporations headquartered in your state. Investigate their philanthropic views; do they have existing foundations? If, so (and it's very likely, especially in major companies):
 - ❖ What are the foundation's goals and missions?
 - ❖ Who leads the foundation? Are they attorneys?
 - ❖ Does the foundation's mission fit in with what you hope to achieve through increased civil legal assistance? For example, if a company's foundation limits its funding to programs that benefit children, can you develop literature or material that demonstrates how funding a legal aid fellow would help children (i.e., better housing, access to education and health care for children; advocacy for education for children with disabilities, etc.)?
 - ❖ What is the foundation's grant-funding process? Do they accept blind applications? Do they fund annually or are they willing to commit to long-term funding as a founding member of your LawyerCorps program?
 - ❖ If the foundation provides an Annual Report, read it. Familiarize yourselves with their goals to determine if an LC program would fit in or support their mission.
- Conduct outreach to corporations, once you have identified your potential funders. Bring your information and data about need, but ask for feedback right then. What questions do they have? Be prepared to explain that only "X out of 10" people who qualify for legal aid actually get an attorney's assistance.
- Try to bring on smaller donors who may not provide the biggest donation but who can consistently provide smaller but long-term funding. Five small or midsize companies that donate \$10,000 annually is still \$50,000.
- Use the LawyerCorps Connecticut model and materials. Do not reinvent the wheel!

How the Kresge & Public Welfare ATJC Expansion Grant Helped Launch LCC

- The \$10,000 ABA and Kresge and Public Welfare foundations grant is being administered by the Hartford Foundation for Public Giving, which established a LawyerCorps Connecticut fund to receive, track and disburse all funding, including donor funds, in support of the program. The Kresge/Public Welfare foundations grant was used to develop the LawyerCorps Connecticut logo; create the website that both explains what LawyerCorps is, and will serve as the application site; design, develop and print letterheads, posters and brochures. These marketing materials are crucial to establishing a 'brand' for LCC and for supporting the need for corporate philanthropy in support of access to civil justice. Specifically, the funds were spent on:
 - Logo design: \$960
 - Letterhead and poster design: \$1,900
 - Website design and development: \$2,880
 - Marketing brochure design and printing: \$4,260

Total: \$10,000

- It is notable that LawyerCorps Connecticut has thus far leveraged more than \$31,000 of in-kind support, including:
 - Letterhead & poster printing (RICOH USA): Est. value: \$9,995.
 - Web hosting and maintenance (legal aid providers): Est. \$220 monthly (\$2040 through June)
 - Public Relations: Services have been provided by Sullivan & LeShane, and United Technologies Corp. The estimated value of these services is \$20,000 thus far.
- It is also worth noting that LawyerCorps Connecticut was honored by the South Asian Bar Association, which presented the program with its 2013 Community Service Award and a \$1,000 grant.
- In addition to the founding donors, United Technologies Corp. and General Electric, LawyerCorps Connecticut has received funding from: Xerox Foundation; Barnes Group Foundation Inc.; PricewaterhouseCoopers, and Attorney Gregory Butler, Senior VP and General Counsel of Northeast Utilities.

Currently, there \$194,000 available for the first year, with firm commitments of \$133,000 for the next two years from corporate founding partners UTC and GE. Additionally, the project has received in excess of \$32,000 of in-kind support to support the marketing efforts. The Website has attracted considerable interest with numbers of unique visitors; it is also so critical to connecting the concept to a visual: the logo, the funders, the Advisory Group, news about the program, etc. The Website is where applications are to be accepted and news about LCC and justice access in general is posted.

June 14, 2013

Judge Elliot N. Solomon Co-Chair
Judge Maria A. Kahn, Co-Chair
Connecticut Access to Justice Commission
c/o: Chief Justice Chase T. Rogers
Connecticut Supreme Court
231 Capitol Avenue
Hartford, CT 06106

Dear Judge Solomon and Judge Kahn:

We are pleased to inform you that the American Bar Association Fund for Justice and Education has approved a grant to be used in support of the marketing component described in your proposal submitted to the ABA Access to Justice Commission Expansion Project.

Before payment is issued we must receive (1) a signed copy of this Grant Agreement confirming your acceptance of the following terms and conditions of the grant, (2) a completed IRS W-9 form, and (3) a completed ABA Information Form for Organizations Receiving Payments.

Grant amount: \$10,000

Grant period: July 1, 2013 – May 31, 2014

Payment schedule: Payment of \$10,000 will be made within 30 days from the date of receipt of all requested forms and agreements.

Grant Conditions

1. A final report on the project must be provided to the ABA Resource Center for Access to Justice Initiatives no later than June 30, 2014. The report must include:
 - a. A narrative description of the work done, how grant funds were expended, project outcomes, and work product that may be of use to other states.
 - b. An evaluation of the project's success, as described in your application.
 - c. A statement of at least three challenges faced and/or lessons learned during the course of the project. These can be provided on a confidential basis if appropriate; if so, the lessons will not be attributed publicly to the state involved.
 - d. A final accounting for expenditure of grant funds. You are responsible for maintaining adequate records of receipts and expenditures made in connection with the grant funds, consistent with generally accepted accounting principles.

2. Acceptance of this Grant commits you to developing models and materials, including a synopsis of lessons learned, (together, "Materials") in a format to be agreed upon by the ABA, to assist in replication of this project in other states. You agree that written Materials that your organization produces with Grant funds that we believe may be of use to others, both in the state/jurisdiction involved or in other states/jurisdictions, may be posted by the ABA on a publicly-available web page. You may designate as confidential documents not appropriate for posting on the Internet; if you do so, the ABA Resource Center will not circulate them further without your organization's written permission. Accordingly, in accepting the Grant funds, your organization grants to the ABA a non-exclusive, perpetual license to publish any and all Materials in this manner, and to use your organization's name and logo in connection with those Materials.
3. You agree to make a good-faith effort to send your key leaders (in particular a state Supreme Court justice and a leader of the planning effort) and the staff person principally responsible for supporting the Commission or planning effort to the 2014 National Meeting of State Access to Justice Chairs (Portland, Oregon, May 2-3, 2014), to report on the use made of the funds and status of start-up efforts. (Travel scholarships may be available for state Supreme Court justices who would not otherwise be able to attend.)
4. Any change in the purpose or grant period, or budget variances over 10% per budgeted item, must be requested and approved in advance, in writing.

This Grant may be expended solely in support of the objectives detailed in your proposal, as amended or amplified during the review process. ABA grant funds may not be used to (1) influence any legislation or the outcome of any election for public office; (2) to carry on any voter registration drive; (3) to induce or encourage violations of law or public policy; (4) to cause any private inurement or improper private benefit to occur; or (5) to take any other action inconsistent with Section 501(c)(3) of the Internal Revenue Code of 1986, as amended.

Except as otherwise agreed by the ABA in writing, any unexpended funds remaining from the Grant at the end of the Grant period must will be repaid to the ABA. Further, the ABA reserves the right to cancel this Grant and to require a refund of up to all funds provided under this Grant if, after reasonable investigation during which you will have an opportunity to respond, the ABA concludes that any of the following has occurred:

- Grant funds have been used for purposes other than those specified by this Agreement;
- Your organization's performance under this Grant has not been satisfactory; or
- Your organization has failed to comply with the requirements of any law or regulation applicable to your organization's responsibilities under this Grant.

Further, by signing and returning a copy of this Grant Agreement, you make the following representations:

- The project dates and referenced budget are correct;
- The project funded by this Grant will be under your organization's sole and complete control.

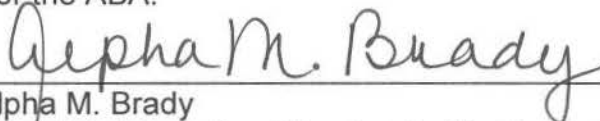
- Your organization has and will exercise control over the process of selecting any secondary grantee or consultant; that there does not exist an agreement, written or oral, under which the ABA has caused or may cause the selection of any such secondary grantee or consultant; and that your organization will make any such selection completely independently of the ABA.
- There are no terms or conditions, oral or written, governing the use of the grant funds other than those contained in this letter.

This letter contains the entire agreement between your organization and the ABA. We may withdraw this Grant if we do not receive your acceptance within 30 days of the date of this Grant Agreement. Please sign this Grant Agreement in the space provided below and return one complete original or photocopy, facsimile, electronic copy, or other signed copy, which you agree will have the same effect for all purposes as the original.

In countersigning this Grant Agreement, you represent that your organization agrees to the terms and conditions stated in this Grant Agreement; and that you have the authority to make this and all other representations contained in this Grant Agreement and to sign it on your organization's behalf.

The staff and consultants of the ABA Resource Center for Access to Justice Initiatives are available to assist you and answer any questions you may have about this Grant. We look forward to working with you and learning about your progress.

For the ABA:


 Alpha M. Brady
 Associate Executive Director, Public Services Group

For the Connecticut Access to Justice Commission:

Title: _____

Date: _____

Please return this signed agreement to:
 Steve Grumm
 Director, Resource Center for Access to Justice Initiatives
 American Bar Association; FL 19
 321 N. Clark St
 Chicago, IL 60654
Steven.Grumm@americanbar.org

Connecticut Judicial Branch

Access to Justice Commission

The Honorable Elliot N. Solomon

The Honorable Maria A. Kahn

Co-Chairs



American Bar Association
Access to Justice Commission Expansion Project
Innovation Grant Request

May 1, 2013



State of Connecticut
Judicial Branch
Access to Justice Commission

The Honorable Elliot N. Solomon, Co-Chair
Administrative Judge
69 Brooklyn Street
Rockville, Connecticut
06066
Elliot.Solomon@Jud.Ct.Gov

The Honorable Maria A. Kahn, Co-Chair
Superior Court Judge
1061 Main Street
Bridgeport, Connecticut
06604
Maria.Kahn@Jud.Ct.Gov

May 1, 2013

Dear Members of the American Bar Association Advisory Group,

On behalf of the Connecticut Judicial Branch's Access to Justice Commission and Chief Justice Chase T. Rogers, please accept for consideration our application for an ABA Access to Justice Commission Expansion Project Innovation Grant.

As Co-Chairs of the Commission, we lead a dedicated group of judicial system stakeholders committed to increasing and improving, through a variety of platforms, access to justice for all people. Our members, who are all volunteers, were selected by the Chief Justice for their passion in trying to close the justice gap and a willingness to collaborate with those from diverse backgrounds. Many Commission members are leaders of the Bar, including the President of the Connecticut Bar Association; the Executive Directors of two of Connecticut's busiest legal aid providers; a Senior Legal Counsel at General Electric who is also the Director of the Pro Bono Partnership; and a Travelers, Inc. litigator. Our Bar leader members representing the public sector include the state's Deputy Attorney General, the Chief Public Defender, and a senior State's Attorney. The Commission also includes the Honorable William S. Bright, a fellow member of the Bench who is Chairman of the Judicial Branch's Pro Bono Committee.

The Access to Justice Commission was established by the Chief Justice in 2011 and was previously led by the Honorable Raymond R. Norko. Under Judge Norko's direction, the Commission last fall released its first Annual Report with sixteen recommendations for increasing access to justice. A number of our recommendations center on the need to expand both pro bono opportunities for attorneys and accessibility for the public. We believe that our Innovation Grant proposal will support our charge and our recommendations by nurturing partnerships with the public and private, non-profit and profit, sectors, and we sincerely appreciate your consideration of our request. Should you require additional information, please contact us directly at our E-mail addresses, listed above.

Very Truly Yours,

Judge Elliot N. Solomon

Judge Maria A. Kahn

Applicant/Commission's Name & Contact Information

Connecticut Access to Justice Commission
Judge Elliot N. Solomon & Judge Maria A. Kahn, Co-Chairs
c/o: Chief Justice Chase T. Rogers
Connecticut Supreme Court
231 Capitol Avenue
Hartford, Connecticut 06106

Brief Overview of Commission's Current Activities

The Access to Justice Commission submitted its first Annual Report to Chief Justice Rogers in October 2012 and is in the process of implementing several recommendations including:

- A Library Workgroup of Commission members will develop with law librarians, public librarians, legal aid providers and Judicial Branch Court Service Center personnel, a cross-training program to help self-represented parties use local libraries to access Branch information and services.
- Developing a single "Access to Justice" webpage within the Branch's website. This page, which is being created by the Branch's Information Technology staff, will allow users to find resources in one place including: videos, slide-casts, official forms and publications; Practice Book Rules and state statutes; legal research tools, and well as links to legal and advocacy resources in languages other than English.
- Moderate Means (MM) program: A new Commission workgroup will develop, within one year, a blueprint to establish a moderate means program to serve people whose incomes are too high to qualify for legal aid. The program will be designed to serve Connecticut residents who make between 125 percent and 250 percent of the current federal poverty guidelines (\$23,550 for a family of four).
- Technology: The Commission is forming a Technology Subcommittee to develop a plan to use the Branch's videoconferencing equipment to provide remote pro bono services.

Organization's Tax Exempt Status & Tax ID Number

Tax Exempt Status: Exempt, Connecticut State Agency/Municipality (Per Conn. Gen. Stat. §12-412(1)(A)). Tax Exemption Number:

Description of Project Goals and Outcomes

The project, *LawyerCorpsConnecticut*, will create, in the first year, three three-year fellowships for new law school graduates who will work as staff attorneys with legal aid providers. Corporate sponsors, including United Technologies Corp. (UTC) and General Electric (GE), will fund the Fellows' salaries, health care and benefits. Connecticut Legal Services, Greater Hartford Legal Aid, and New Haven Legal Assistance Association will be the first-phase initial partners and have agreed to recruit, screen, hire, train and supervise the Fellows, in-kind. The new lawyers will partner with and be supervised by experienced legal aid attorneys and gain practical, real-world experience, including intake, client relations, and courtroom advocacy. Connecticut legal aid providers serve only about 18 percent of

financially qualified litigants, taking on about 9,800 new cases per year. Civil legal aid will be expanded almost immediately with three additional staff attorneys; long-term benefits include helping to develop lawyers with a life-long passion for providing public service and a commitment to providing pro bono service. The Fellows project will demonstrate to other potential corporate partners the power of strengthening Connecticut's communities and vulnerable populations by supporting non-profit legal providers that help the poor, elderly, disabled, children, battered women, and low-wage workers.

Grant Amount Requested, and Other Contributions

The Access to Justice Commission respectfully requests a grant of \$20,000 to establish the necessary infrastructure and to defray the costs of marketing *LawyerCorpsConnecticut* to potential donors, and assist the Commission in its administration and distribution of corporate funds. It is expected that the successful program will spur additional corporate partners thus creating a permanent Access to Justice Fellowship program. In addition to their own monetary contributions, GE and UTC will seek contributions from other private organizations. In-kind contributions will come from the Judicial Branch in the form of outreach to law schools, and from legal aid providers Connecticut Legal Services, Greater Hartford Legal Aid, and New Haven Legal Assistance Assoc. with recruitment, training, supervision and oversight of the Fellows.

Total Amount of the Commission's Budget & Funding Source

The Commission is a Judicial Branch entity with volunteer members and no per se budget. In-kind contributions from the Branch that support the Commission's success include Judge leadership and staff contributions such as outreach to Bar associations, law firms, and other stakeholders; information-sharing and research for the members; facility usage for Commission meetings; and organizational leadership.

How the Work Will Be Performed & Funds Expended

As legal aid staff attorneys, the Fellows will be mentored by their legal aid employers and gain practical advocacy experience in a wide variety of civil practice areas. Within other sustained, legal fellowship programs, including *Equal Justice Works*, *Maine's Coffin Fellowship for Family Law*, and the Skadden Fellowships, the Fellows concentrate their efforts on single programs, or certain areas of law. A *LawyerCorpsConnecticut* fellowship will allow the attorney to learn about many areas of civil legal aid and offer an extended view into the many challenges faced by marginalized people.

Description of Partner Support

Corporate sponsors will provide salaries and benefits; the legal aid providers will provide, in-kind, recruitment, screening, hiring, training, supervision and assessment. The tax-exempt Hartford Foundation for Public Giving will serve as the fiscal sponsor, and manage and administer all aspects of the fund. [Letter appended] It is expected the Fellows will also report to the Commission on the work that they are doing; reach out to law school alumna to support the important work of legal aid service; work, when appropriate or practical, with Bar

associations, corporate sponsors, laws schools and the Judicial Branch to publicize *LawyerCorpsConnecticut* and the program's impact on serving the underserved.

Description of Program Innovation; How it will Strengthen the Commission and Expand Its Activities; The Potential for Replication in Other Jurisdictions

The Fellows program will demonstrate what can be done to close the justice gap when strong, committed collaborations between the government, corporations and non-profits are established. While the Judicial Branch has done much to assist self-represented parties better understand court processes, the fact remains that people are better served when they have counsel. Our Commission includes representatives from the bar, for-profits and non-profits, public and private entities, educators and community advocates. The Fellows program brings together the interests of all these varied stakeholders and will continue to strengthen and support the collaborative relationships that have been established. As a public/private/profit/non-profit partnership, the Fellows program will demonstrate to other states how such collaborations can be achieved as a sustainable effort, as opposed to one-time projects or programs. In fact, the U.S. Department of Justice's *Access to Justice Initiative* has already contacted Chief Justice Rogers about using this program as a national model.

Description of Planned Work Product of Use to Other States

During the Fellows' first year, recruitment of Connecticut corporate sponsors will continue and the program will be monitored by the partners and the Commission. At the end of the year, the Commission will deliver a report to the ABA on the role of the judiciary in effectuating stakeholder partnerships and reviews of the program from the legal aid perspective, and the corporate position. The report will serve as a blueprint for other states.

Description of How the Activities/Outcomes can be Sustained

Increasing access to justice for all people is a never-ending prospect. It is anticipated that *LawyerCorpsConnecticut* will become permanent and expanded to include more than three Fellows per year. With only about 18 percent of income-qualified individuals with civil legal needs being served by legal aid providers, the need for more providers is clear. Outreach to potential new resources, by the Chief Justice, corporate sponsors, legal aid providers, and the members of the Commission and the Fellows themselves, will sustain the program. *Equal Justice Works*, which conducts its own permanent fellowship programs, estimates that "80 percent of Fellows continue doing public service work" after their fellowships end. The Baby Boom generation is aging and retiring in heretofore-unseen numbers; by 2030, there will be 72 million Americans over the age of 65, or about 1 in 5 Americans. Fellowships are a long-term investment in succession planning and sustainability.

Description of Proposed Evaluation of Project

The success of the Fellows program can be measured in the number of additional clients served and the impact of that help. Client reviews will be supplemented with performance evaluations from the Fellows' supervisors.

ANTICIPATED GRANT BUDGET

Funding Sources

- ABA Innovation Grant Amount Requested: \$20,000.
 - Expected Funding from Corporate Partners, General Electric and United Technologies Inc., and others: sufficient to fund three fellowship lawyers for three years
-
- Total Anticipated Project Funding, for three years: Funding for three lawyers plus \$20,000 Marketing Expenditures

Expenditures:

It is anticipated that the ABA Grant will be disbursed through the Hartford Foundation over three years (the length of the founding Fellowships) to support and sustain the Fellows project as:

- Develop marketing materials with Commission and Fellows program co-sponsors: \$3,000.
 - Publicity, outreach and marketing campaign to recruit corporate donors: \$12,000
 - Fellow's recruitment, including marketing to law schools, and travel: \$5,000
-
- Total Expected Grant Expenditures: \$20,000

The ABA grant will be deposited with the non-profit Hartford Foundation for Public Giving, which will serve as the fiscal sponsor and establish a designated, special purpose fund. The Corporate sponsor-donated funds will also be deposited annually to the Fund for distribution to the project's legal aid sponsors who will be employing the fellows: Connecticut Legal Services, Greater Hartford Legal Aid, and New Haven Legal Assistance. General Electric and United Technologies Inc. have committed, verbally, to the Chief Justice and the Access to Justice Commission, to providing funding for the salaries and benefits of three new legal aid attorneys. The grant request demonstrates to our corporate partners the Access to Justice Commission's long-term view of the importance of and investment in expanding civil legal aid. As a Judicial Branch entity, the Commission does not have its own budget; all Judge and staff organization, participation, research, outreach and facility usage are in-kind. The ABA grant is seed money to fund a long-term, sustained effort at increasing legal services that would not otherwise be available from within the Judicial Branch's annual budget.



Connecticut Legal Services
62 Washington Street
Middletown, CT 06457
(860) 344-0447

Greater Hartford Legal Aid
999 Asylum Avenue, 3rd floor
Hartford, CT 06105-2465
(860) 541-5000

New Haven Legal Assistance
Association
426 State Street
New Haven, CT 06510-2018
(203) 946-4811

May 1, 2013

To Whom it May Concern,

We write in support of the Connecticut Judicial Branch Access to Justice Commission's application for an ABA Access to Justice Innovation Grant. We are Connecticut's general legal aid providers, serving low-income individuals throughout the state for the last fifty years. Since 2008, IOLTA revenues – once the primary funding source for legal services in Connecticut – have plummeted from \$20 million to about \$2 million. We have established another source of funding, thanks to Connecticut's Judicial, Legislative and Executive branches, but our capacity is smaller than it used to be. At the same time, due to the recession both the number of individuals living in poverty and the demand for our services have grown.

LawyerCorpsConnecticut would increase our capacity by placing lawyers in legal aid program offices throughout the state. These lawyers will have a significant impact on Access to Justice in the short and long term. We anticipate that the three lawyers of the inaugural class will represent more than 400 individuals during the course of their fellowships, and additionally that they will engage in systems advocacy to improve the lives of low-income people throughout the state.

Connecticut Legal Services, Greater Hartford Legal Aid and New Haven Legal Assistance are pleased to be partners in this innovative program and will provide recruitment, screening, hiring and all training and supervision of the fellows in-kind.

An Innovation Grant would help ensure the success and longevity of *LawyerCorpsConnecticut* by attracting corporate investments in justice. We fully support the Connecticut Access to Justice Commission's application and hope you will give it favorable consideration.

Sincerely yours,

Steven D. Eppler-Epstein, Executive Director
Connecticut Legal Services

Jill Davies, Acting Executive Director
Greater Hartford Legal Aid

Susan Nofi-Bendici, Executive Director
New Haven Legal Assistance



LawyerCorpsConnecticut
the role of
Hartford Foundation for Public Giving
(Submitted May 1, 2013)

The Hartford Foundation for Public Giving is the community foundation for the 29-town Greater Hartford, Connecticut region, dedicated to improving the quality of life for area residents. One of the oldest and largest community foundations in the country, the Hartford Foundation receives gifts from thousands of generous individuals, families, corporations, and organizations, working with them to help them achieve their charitable goals. As of December 31, 2012, the Hartford Foundation's endowed assets under management totaled \$810 million.

Since 1925, the Foundation has awarded grants of more than \$559 million, and provided a host of other support and training services. In 2012, the Hartford Foundation awarded more than \$27 million to support a broad range of area nonprofit organizations.

As Greater Hartford's community-wide charitable endowment, the Hartford Foundation achieves its mission by:

- providing financial and other support that enables people and institutions to serve the community effectively;
- promoting informed charitable giving in order to expand the region's philanthropic resources; and
- participating actively in efforts to identify important community needs and opportunities, as well as the means to address them.

LawyerCorpsConnecticut is a prime example of a program that will provide access to legal aid services for some of the region's neediest individuals and families. The Foundation is committed to serving this group of individuals, making 88 grants totaling over \$7 million for legal aid services over its nearly 90-year history.

The role of the Hartford Foundation in LawyerCorpsConnecticut will include:

- serve as Fiscal Sponsor for the program;
- establish the "LawyerCorpsConnecticut Fund," a designated, special purpose fund, to be held in HFPG, Inc., a tax-exempt corporate affiliate of the Hartford Foundation for Public Giving;

- manage and administer all aspects of the Fund, including:
 - receive and acknowledge contributed dollars
 - invest fund assets, as appropriate
 - provide at least annual reporting. accounting for grants made, contributions received, and fund earnings
- make grants for the support of three LawyerCorps attorneys to each of the three sponsoring Legal Aid offices: Connecticut Legal Services, Greater Hartford Legal Aid, and New Haven Legal Assistance;
- receive reports from the three Legal Aid offices on the use of the grant dollars; and
- provide reports to corporate funders and other funding partners on the use of the grant dollars.

The Hartford Foundation will charge an administrative fee of 100 basis points (1 percent) of contributions received into the LawyerCorpsConnecticut Fund. This fee will be assessed upon receipt of each grant and/or contribution received by HFPG, Inc. for the LawyerCorpsConnecticut Fund.

The Hartford Foundation's Communications Department, in coordination with the sponsoring partners, will collaborate on publicizing the Fund.

Questions regarding the role of the Hartford Foundation for Public Giving in LawyerCorpsConnecticut, as proposed, may be directed to:

Lori G. Rabb
Vice President for Philanthropic Services
Hartford Foundation for Public Giving
10 Columbus Boulevard, 8th floor
Hartford, CT 06106
860-548-1888

Sally J. Weisman
Senior Philanthropic Services Officer
Hartford Foundation for Public Giving
10 Columbus Boulevard, 8th floor
Hartford, CT 06106
860-548-1888

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Justice For All

We are proud to announce
our leadership in funding
the important work
of LawyerCorps Connecticut.

Key goals of LawyerCorps Connecticut are to:

- Establish the LawyerCorps Connecticut Fund at the Hartford Foundation for Public Giving, which will provide grants to support three attorney Fellows for purposes of increasing the availability of valuable, high-quality legal services to Connecticut's neediest residents free of charge
- Help raise awareness of the need to close the justice gap in our courts
- Provide attorney Fellows with the hands-on courtroom experience, client relations, advocacy and policy skills necessary to help solve real-time problems in Connecticut's legal court system
- Spark a lifelong commitment among the Fellows for providing legal services to the less fortunate in our communities
- Enlist new partners to invest in justice, thereby increasing the number of Fellows available to the Legal Aid community, because we all benefit when the court system works

LawyerCorps Connecticut
Fight Poverty. Invest In Justice.

For more information on how we are fighting poverty and investing in justice, please go to the LawyerCorps Connecticut website at LawyerCorpsCT.org or contact Charlsa (Sandy) Broadus, UTC Executive Director and Chief Counsel of LawyerCorps Connecticut, at (860) 728-7827 or charlsa.broadus@utc.com.

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CONNECTICUT LEGAL SERVICES
Partnerships that provide legal services to the poor and vulnerable

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South Asian Bar Association
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CONNECTICUT LEGAL SERVICES
A non-profit organization that provides legal services to low-income residents of the state of Connecticut.

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LawyerCorpsCT.org

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CONNECTICUT LEGAL SERVICES
Providing competent and cost-effective legal services to low-income residents of the state of Connecticut.

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FOR THE POOR
OFFICE OF THE ATTORNEY GENERAL
DEPARTMENT OF CONSUMER PROTECTION

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To Justice Commission**

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ATTORNEYS AT LAW

pwc

xerox

Barnes
GROUP INC.

DAY PITNEY LLP

South Asian Bar Association
CONNECTICUT

LawyerCorpsCT.org

Justice For All

Barnes Group Inc. is proud to announce our leadership in funding the important work of LawyerCorps Connecticut.

Key goals of LawyerCorps Connecticut are to:

- Establish the LawyerCorps Connecticut Fund at the Hartford Foundation for Public Giving, which will provide grants to support three attorney Fellows for purposes of increasing the availability of valuable, high-quality legal services to Connecticut's neediest residents free of charge
- Help raise awareness of the need to close the justice gap in our courts
- Provide attorney Fellows with the hands-on courtroom experience, client relations, advocacy and policy skills necessary to help solve real-time problems in Connecticut's legal court system
- Spark a lifelong commitment among the Fellows for providing legal services to the less fortunate in our communities
- Enlist new partners to invest in justice, thereby increasing the number of Fellows available to the Legal Aid community, because we all benefit when the court system works

LawyerCorps Connecticut

Fight Poverty. Invest In Justice.

For more information on how Barnes Group Inc. is fighting poverty and investing in justice, please go to the LawyerCorps Connecticut website at LawyerCorpsCT.org or contact Charlsa (Sandy) Broadus, UTC Executive Director and Chief Counsel of LawyerCorps Connecticut, at (860) 728-7827 or charlsa.broadus@utc.com.



ghla
Greater Hartford Legal Aid

LAA | NEW HAVEN
LEGAL
ASSISTANCE
ASSOCIATION, INC.

Hartford Foundation
for Public Giving



**United
Technologies**



CONNECTICUT LEGAL SERVICES
A public legal service organization dedicated to helping low-income
Connecticut residents with legal problems

RICOH
imagine. change

**The Connecticut Access
To Justice Commission**

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Greater Hartford Legal Aid

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**Barnes
GROUP INC.**

DAY PITNEY LLP

South Asian Bar Association
of America

LawyerCorpsCT.org

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LawyerCorps Connecticut

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South Asian Bar Association
CONNECTICUT

ghla
Greater Hartford Legal Aid

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LEGAL
ASSISTANCE
ASSOCIATION, INC.

Hartford Foundation
for Public Giving



**United
Technologies**



CONNECTICUT LEGAL SERVICES
For middle and lower income people, Connecticut Legal Services provides free or low-cost legal services to help solve legal problems.

RICOH
imagine. change.

**The Connecticut Access
To Justice Commission**

Sullivan & LeShane
ATTORNEYS AT LAW

pwc

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Barnes
GROUP INC.

DAY PITNEY LLP

**South Asian Bar Association
CONNECTICUT**

LawyerCorpsCT.org

Justice For All

Day Pitney is proud to announce
our company's leadership in
supporting the important work of
LawyerCorps Connecticut.

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LawyerCorps Connecticut
Fight Poverty. Invest In Justice.

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Greater Hartford Legal Aid

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CONNECTICUT LEGAL SERVICES
Attorneys, paralegals, and law clerks dedicated to helping low-income
residents and businesses of all incomes.

RICOH
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**The Connecticut Access
To Justice Commission**

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DAY PITNEY LLP

**South Asian Bar Association
CONNECTICUT**

LawyerCorpsCT.org

Justice For All

PWC is proud to announce
our leadership in funding
the important work
of LawyerCorps Connecticut.

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LawyerCorps Connecticut
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ASSISTANCE
ASSOCIATION, INC.

 **Hartford Foundation**
for Public Giving



**United
Technologies**



CONNECTICUT LEGAL SERVICES
A non-profit organization dedicated to providing legal services to low-income residents of the state of Connecticut.

RICOH
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**The Connecticut Access
To Justice Commission**

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DAY PITNEY LLP

South Asian Bar Association
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LawyerCorpsCT.org



Hartford Foundation
FOR PUBLIC GIVING

Together for good.SM

June 26, 2014

The Honorable Elliot N. Solomon
Connecticut Access to Justice Commission
Connecticut Supreme Court
231 Capitol Avenue
Hartford, CT 06106

The Honorable Maria A. Kahn
Connecticut Access to Justice Commission
Connecticut Supreme Court
231 Capitol Avenue
Hartford, CT 06106

RE: American Bar Association and Kresge & Public Welfare Access to Justice Commission Expansion Grant for LawyerCorps Connecticut

Dear Judge Solomon and Judge Kahn,

I am pleased to enclose for your review a final accounting of expenditures related to the American Bar Association and Kresge & Public Welfare Access to Justice Commission expansion grant received by the Hartford Foundation for Public Giving on August 13, 2013 for the LawyerCorps Connecticut Fund. I am happy to report that, as of June 26, 2014, the ATJC grant dollars were fully expended to support early promotion and marketing of the Fund, as detailed in the accounting.

This generous grant provided much needed funding to publicly launch the LawyerCorps Connecticut project; raise visibility and awareness of the project; and design and produce basic marketing materials that will be critical to promoting and administering the program.

Specifically, the funds were expended for logo design, letterhead, poster design, website design and development, and design and printing of a marketing brochure. As outlined in the Connecticut Judicial Branch Access to Justice Commission Report on LawyerCorps Connecticut, we were especially pleased that, in part, due to this grant, the project also received over \$32,000 of in-kind support, which included: letterhead and poster printing from Ricoh (\$9,995 est. value); web hosting and maintenance from legal aid providers (\$2,040 est. value); and public relations services by Sullivan & LeShane and United Technologies Corporation (\$20,000 est. value).

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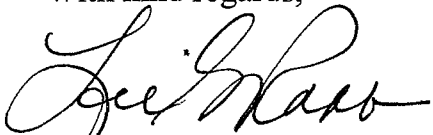
American Bar Association and
Kresge & Public Welfare Access to Justice
Commission Expansion Grant
Page 2

To date, I am pleased to share that the LawyerCorps Connecticut Fund has received contributions totaling over \$184,000, with additional future commitments in-hand. This project is a wonderful example of our community at its finest, working together through private/public/nonprofit partnerships to achieve a wonderful result that will benefit individuals with need throughout our state.

The Hartford Foundation for Public Giving is proud to be a partnering organization, and to have been entrusted with the fiscal responsibility of oversight for the American Bar Association and Kresge & Public Welfare Access to Justice Commission Expansion Grant.

Please let me know if you have any questions or if I can provide additional information. I may be reached by phone at 860-548-1888x1028 or by email at lrabb@hfpg.org.

With kind regards,

A handwritten signature in cursive script, appearing to read "Lori G. Rabb".

Lori G. Rabb

Vice President for Philanthropic Services

cc James Debowes, MBA, Manager Grant Administration
Heather Collins, Superior Court Operations
Krista Hess, Superior Court Operations
LawyerCorps Connecticut Advisory Committee

American Bar Association and
Kresge Public Welfare Access to Justice Commission Expansion Grant
Final Accounting
Prepared by Hartford Foundation for Public Giving
June 26, 2014

| American Bar Association | | | | | |
|--------------------------|-----------|--|----------|---------------------------------|---|
| Rec'd | ID # | Purpose | Amount | Purpose | Notes |
| 8/13/2013 | 130227 | LawyerCorps CT Fund ID28970 | \$10,000 | Gift ID: 25333; Cash; Spec./PRJ | Project Grant |
| | | | | | |
| | | | | | |
| Date | Invoice # | Expenditure | Amount | Purpose | Notes |
| | | | | | |
| 8/12/2013 | 013-01 | New Haven Legal Assistance Association, Inc. | \$960 | Logo design | Robinson Ad & Design |
| 11/5/2013 | 013-02 | New Haven Legal Assistance Association, Inc. | \$2,880 | Website design and development | Scott Friday Designs |
| 1/27/2014 | 014-001 | New Haven Legal Assistance Association, Inc. | \$1,325 | Letterhead and poster design | Robinson Ad & Design |
| 6/18/2014 | 014-002 | New Haven Legal Assistance Association, Inc. | \$4,260 | Marketing brochure and printing | Alexander Design Associates Inc. |
| 6/20/2014 | 014-003 | New Haven Legal Assistance Association, Inc. | \$575 | Final invoice for poster design | Robinson Ad & Design |
| | | | | | |
| 6/20/2014 | | Total Expenditures | \$10,000 | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Remittance | | | | | |
| Date | Check # | Payee | Amount | Purpose | Notes |
| | | | | | |
| 6/26/2014 | 32345 | New Haven Legal Assistance Association, Inc. | \$10,000 | LCC Marketing, website, design | HFPG, Inc. reimbursement in full for expenditures related to the LCC Fund |



investing in justice

LawyerCorps Connecticut

With few exceptions, there is no guaranteed right to counsel in civil matters. The increasing need for free legal services in civil matters far outstrips available resources. Connecticut's legal aid programs are only able to assist about two out of ten low-income people with critical legal needs.

common

Connecticut's widening justice gap

One of the most important issues in Connecticut's court system is the increase in self-represented parties.

85% in family court

Over 90% in housing court

24% in civil cases

Protecting from violence, abuse and neglect

I was granted legal residence in this country because I married a U.S. citizen. Almost immediately after my arrival, my husband's family began treating me like a slave. I was physically abused and not allowed to work.

Shortly afterward, I left my husband. The domestic violence shelter referred me to Legal Aid. My Legal Aid attorney prepared documentation proving that the marriage was entered into in good faith, and because I left due to physical violence, I was legally entitled to proceed with the immigration case without my husband's participation.

I am incredibly grateful and when I went to the interview, my green card was made permanent.

—Margaret

Self-representation is ineffective and inefficient

Civil jurisdictions across the country are struggling with the same issues faced in the Connecticut judiciary. The legal community is calling for innovative, creative solutions to better manage the national crisis of our clogged civil courts.

need



The LawyerCorps consortium is responding to the crisis in civil legal representation by placing lawyers as Fellows at the three Legal Aid partner agencies for a term of 2-3 years each.

common

Full-time Attorney Fellows

The LawyerCorps Connecticut Funds will enable Connecticut's three Legal Aid programs to hire three full-time Attorney Fellows to serve low-income households with legal crises and improve the state's response to legal need.

Selecting the Fellows

Fellows will be chosen individually by each Legal Aid organization, based on the following rigorous hiring criteria:

- Exceptional academic achievement and demonstrated professional success
- Ability to effectively engage with Legal Aid clients and their communities
- Proven interest in serving the public, including with respect to poverty law issues
- Willingness to promote broad-based social policies that benefit underserved Connecticut citizens



good

Training and mentoring

Fellows will be carefully trained by the sponsoring Legal Aid programs, working alongside career Legal Aid attorneys while managing full-time caseloads. Additionally, each Fellow will benefit from forming mentoring relationships with the funding partners, including in-house corporate counsel involved with the program.

Providing inspiration

Attorney Fellows will be encouraged not merely to report back to the funding corporations, but to help educate and inspire in-house counsel groups and others towards serving basic human needs. Fellows will serve as ambassadors when explaining to the larger community the client services that make Legal Aid a special kind of non-profit agency.

Grooming top talent

This unique opportunity to serve as Fellows while forming mentoring relationships within the legal community will enable LawyerCorps to attract top legal talent to public service. Upon completion of the Fellows program, employers will have the opportunity to recruit and retain these seasoned lawyers for permanent positions within their organizations.

Fighting for health care

I was diagnosed with breast cancer. While in Oregon, I enrolled in the Breast and Cervical Cancer Program (BCC). The BCC does not count income or assets, so I was able to work and still qualify for Medicaid.

When I moved to Connecticut, I had to reduce my work hours in order to earn less money so I could get ongoing treatment for my breast cancer through Medicaid.

Ultimately, my employer fired me because I couldn't work enough hours. My Legal Aid attorney was able to get me enrolled in the BCC program in Connecticut. Now, I'm continuing my treatment and can look for work without fear of losing my life-saving care.

— Marie



common

Fighting homelessness and preserving housing

My landlord lost his home, and the bank came by to say they had taken it, and that they were changing the locks, and for me, my daughter and son to get out. I was of course crying and very upset when I called Legal Aid, and they were very helpful. They dealt with the bank and kept us from getting evicted.

I just thank God that Legal Aid was able to help us until the house changed hands. Now I know I do have some rights, and I'm glad that when I don't know, I have some place to call, and that they'll let me know what I have to do to protect my rights.
— May

A joint effort

LawyerCorps Connecticut brings together a unique collaboration of well-established, venerable private organizations, Legal Aid service organizations, and the Connecticut Judicial Branch—partnering to address a vital public need not currently met through existing funding and pro bono hours directed to Legal Aid programs.

Key features

- Private corporations funding public need
- Hartford Foundation for Public Giving provides community-based 501(c)(3) Fund structure and fiscal oversight
- Legal Aid organizations host and train Attorney Fellows
- Judicial branch achieves greater efficiencies in civil matters

A model of leadership

LawyerCorps Connecticut has garnered positive media attention and has gained peer recognition as a pragmatic, workable solution to the national challenge of narrowing the justice gap for underserved populations.

"This is an important issue that you —
as attorneys who are registered to practice
in Connecticut — need to take part in."

Chase T. Rogers,
Chief Justice of the Connecticut Supreme Court

sense



If not us, who?

A hallmark of LawyerCorps Connecticut is its core partnership of well-established, reputable stakeholders in our business and legal communities

LawyerCorps Advisory Group

- Chase T. Rogers, Chief Justice of the Connecticut Supreme Court
- The Hon. William Bright of the Connecticut Superior Court
- United Technologies Corporation
- General Electric Company
- Connecticut Legal Services, Inc.
- Greater Hartford Legal Aid, Inc.
- New Haven Legal Assistance Association, Inc.
- The Hartford Foundation for Public Giving

LONG-TERM GOALS

Establishing a sustainable fund for purposes of increasing the availability of high-quality, urgently-needed free legal services to Connecticut's neediest residents

Attracting top-notch, talented employees to Connecticut as attorney Fellows and sparking a lifelong commitment towards serving the less fortunate

Providing attorney Fellows with client relations, litigation, advocacy and policy skills that translate into real-time benefits for Connecticut residents

Helping raise awareness, locally and nationally, about the urgent need to close the justice gap between dire legal problems and limited legal resources

Leveraging the collective experience and successful infrastructure of the sponsoring Legal Aid organizations to spur healthy debate and find creative solutions to alleviate poverty

Enlisting new partners on an ongoing basis to invest in justice, thereby increasing resources available to eligible recipients of Legal Aid, because everyone benefits when our neediest citizens have effective access to justice and the courts

The LawyerCorps Connecticut initiative is supported in part by a 2013 Innovation Grant to the **Connecticut Access to Justice Commission** from the **ABA Access to Justice Commission Expansion Project**, made possible by funding from the Public Welfare Foundation and the Kresge Foundation.

For additional information, or to find out how you can make a contribution through HFPG (www.hfpg.org) and join our Partnership, please contact: Charlsa (Sandy) Broadus, UTC Chief Counsel and Executive Director of LawyerCorps Connecticut, at (860) 728-7827 or charlsa.broadus@utc.com.

LawyerCorps Connecticut
Fight Poverty. Invest In Justice.

lawyercorpsct.org

The LawyerCorps Connecticut Fund gratefully acknowledges generous contributions from our Founding Partners, **United Technologies Corporation, General Electric Company, the Xerox Foundation, Barnes Group Inc., PricewaterhouseCoopers** and the **South Asian Bar Association of Connecticut**, as well as services kindly donated by **Sullivan & LeShane, Day Pitney LLP, RICOH USA, Inc.** to support the program's efforts. We also extend special thanks to **Gregory and Nancy Butler** for their substantial financial contribution towards the launch of this important initiative.

CT Legal Aid Programs

Join Us

United Technologies Corp.

Fight Poverty

General Electric

Invest In Justice

Hartford Foundation for Public Giving

LawyerCorps Connecticut

Fight Poverty. Invest In Justice.

• **Introducing LawyerCorps Connecticut**, a unique new consortium of Connecticut's Legal Aid programs, the Connecticut Judicial Branch, United Technologies Corporation, General Electric and the Hartford Foundation for Public Giving

• LawyerCorps Connecticut was created to have an immediate, measurable impact on helping Connecticut courts run more efficiently by directly increasing Connecticut case staffing capacity on a full-time basis.

• LawyerCorps Connecticut is also supported in part by the Xerox Foundation, the Barnes Group, Inc., RICOH USA, Inc. and a 2013 Innovation Grant to the Connecticut Access to Justice Commission from the ABA Access to Justice Commission Expansion Project, made possible by funding from the Public Welfare Foundation and the Kresge Foundation.

• Through the LawyerCorps Connecticut Fund, a dedicated fund at the Hartford Foundation for Public Giving, grants are provided to support an inaugural class of 3 attorney Fellows.

• LawyerCorps Connecticut Fellows will be trained by Connecticut Legal Services, Greater Hartford Legal Aid and New Haven Legal Assistance Association, Inc. to work alongside Legal Aid career attorneys, managing full caseloads across a wide spectrum of urgent civil matters.

• **Key advantages for a LawyerCorps Connecticut Fellow are:**

- Opportunities to represent several hundred clients yearly, and to provide valuable, high-quality legal services to Connecticut's neediest residents
- Immediate hands-on experience and mentoring in courtroom advocacy, policy advocacy, client relations, and other skills necessary to solving real-time client problems
- Direct involvement in inspiring others to invest in providing legal services to the less fortunate in our communities

For more information on how to apply, please go to our website at LawyerCorpsCT.org.

ghla
Greater Hartford Legal Aid

The Connecticut Access
To Justice Commission

LAA
NEW HAVEN
LEGAL
ASSISTANCE
ASSOCIATION, INC.

Sullivan & LeShane
ATTORNEYS AT LAW

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CONNECTICUT LEGAL SERVICES
Greater Hartford Legal Aid, New Haven Legal Assistance Association, Inc., and the Connecticut Judicial Branch

DAY PITNEY LLP

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South Asian Bar Association
of Connecticut

LawyerCorpsCT.org

LAWYERCORPS CONNECTICUT CONCEPT

Key Advantages

Creating full-time attorney Fellow positions in civil matters

Dedicating private funds to pay Fellows' salaries/benefits

Training provided to Fellows by Connecticut Legal Services, Greater Hartford Legal Aid and New Haven Legal Assistance Association, Inc.

Narrowing the justice gap by making high-quality legal services available to Connecticut's neediest residents

Impacting Connecticut civil litigants through measurably increasing court efficiencies

THE GENESIS OF LAWYERCORPS CT

The Civil Litigation Crisis

A national conversation

Connecticut's widening justice gap

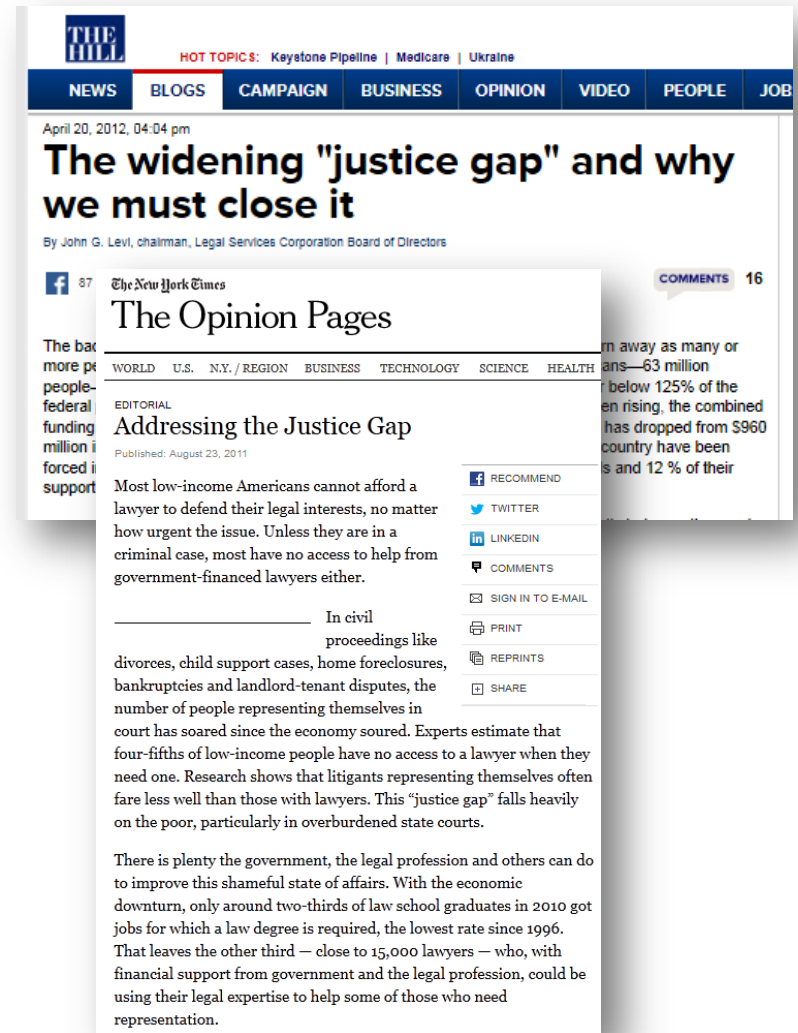
At least one party is unrepresented in 85% of family cases pending on CT dockets

In 90% of housing cases the tenant is unrepresented

24% of parties in civil cases are unrepresented

Self-representation is ineffective and unsustainable

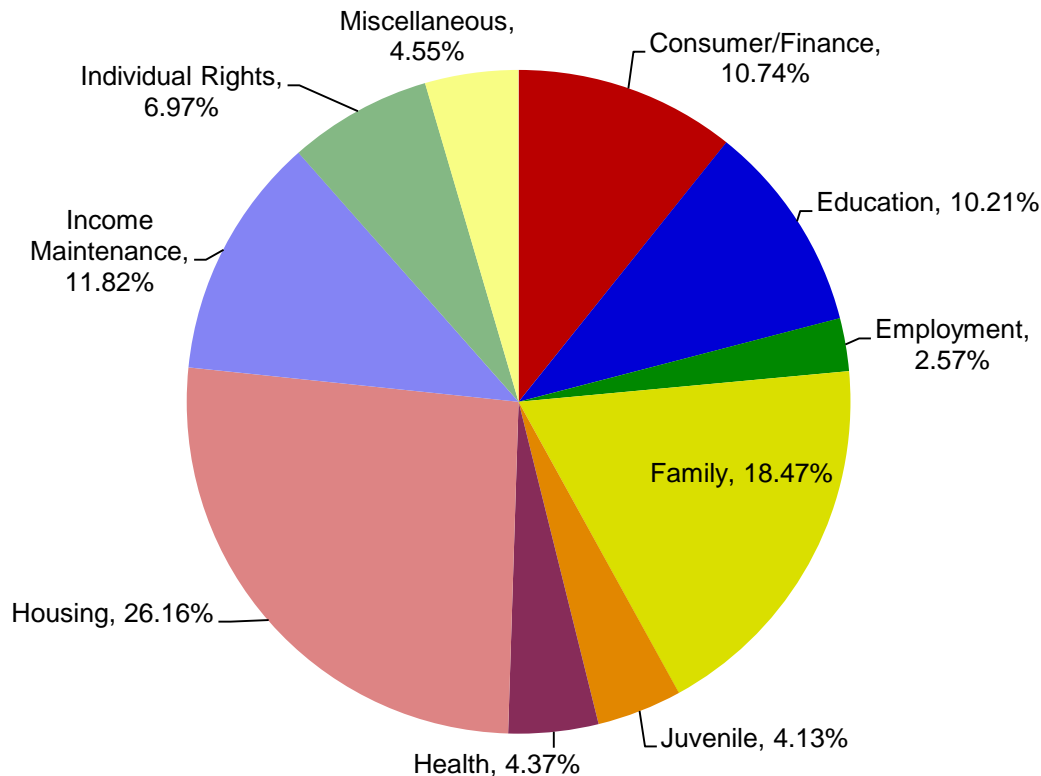
Inefficiencies affect all litigants with matters pending in CT courts



LEGAL AID FOR CT RESIDENTS

Client population and matter types

Last year, Connecticut's three full-service Legal Aid providers handled 11,642 cases addressing vital human needs: protection from domestic violence, disability rights, recovery of unpaid wages and overtime, and access to housing, education and health care.



Legal Aid Clients



17% children



27% seniors



47% disabled

LEGAL AID IN CONNECTICUT

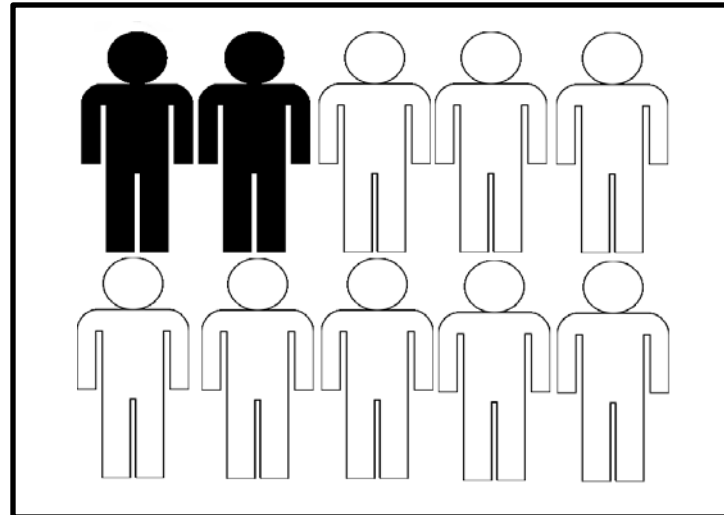
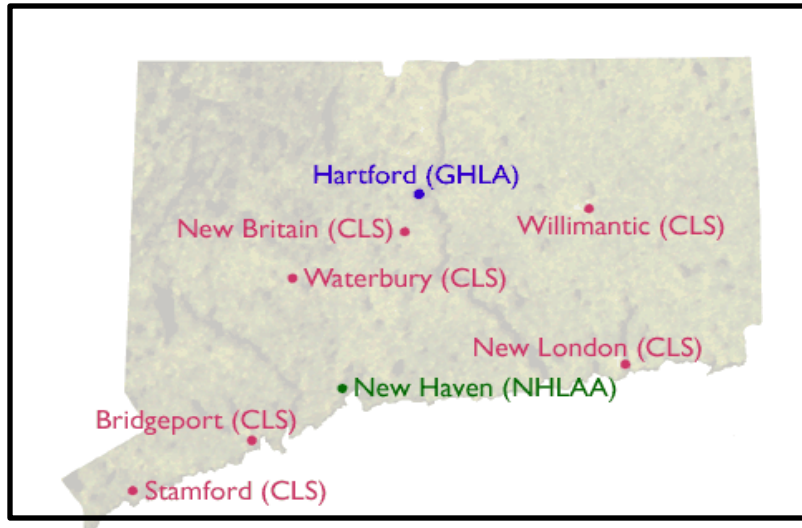
Statewide geographic footprint

3 Legal Aid LawyerCorps CT Partners
Greater Hartford Legal Aid
Connecticut Legal Services
New Haven Legal Assistance Association

Coverage throughout entire state

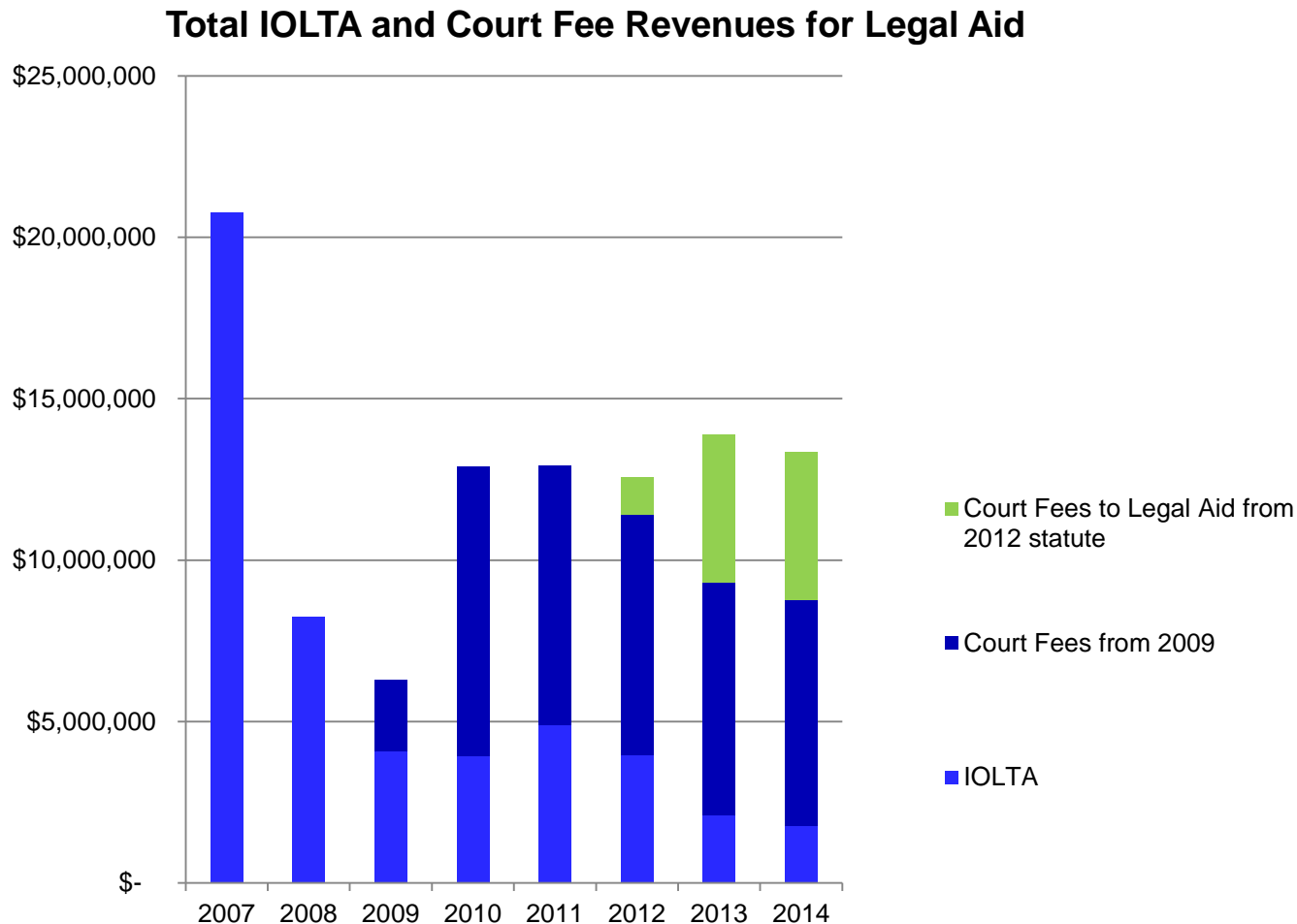
Staffing insufficient to meet need

Only able to assist with approximately 20% of legal problems for eligible individuals



CURRENT STATE OF LEGAL AID FUNDING

2007-2014: A downward trend in funding streams



CALL TO ACTION

WE NEED YOUR HELP



LawyerCorps Connecticut

Fight Poverty. Invest In Justice.

THE VALUE PROPOSITION

Benefits to the legal community

- ❑ Stakeholders from entire community coming together to ensure justice and efficiencies for all CT litigants
- ❑ Immediate, measurable impact on improving access to Legal Aid services for some of CT's neediest families

We all benefit when our system of justice works.

Forward



Tweet 7

HOME

PARTNERS

FELLOW DESCRIPTION

APPLY

PRESS / VIDEO

JOIN US

RESOURCES



Welcome to LawyerCorps Connecticut

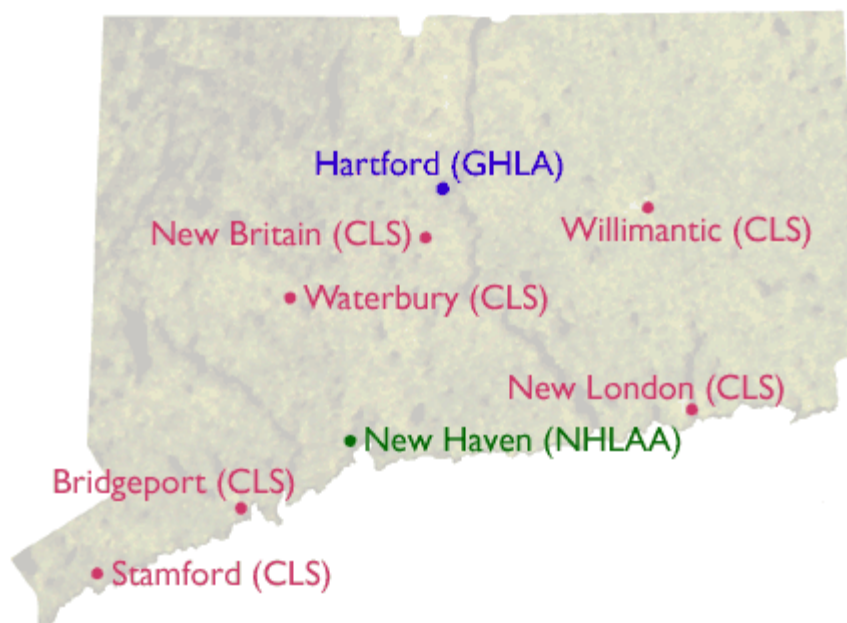
LawyerCorps Connecticut is an innovative, one-of-a-kind partnership, comprised of a diverse group of stakeholders focused on common concerns involving the lack of legal representation as an impediment to achieving justice in Connecticut courts.

LawyerCorps Connecticut is “new” only in the sense that it brings together a unique collaboration of otherwise well-established, venerable private organizations, Legal Aid service organizations, and the Connecticut Judicial Branch and its [Access to Justice Commission](#), partnering to address a vital public need not currently being met through existing funding and pro bono hours directed to Legal Aid programs. The **LawyerCorps** consortium has been established to improve the response to the crisis in civil legal representation by placing lawyers as fellows at the three Legal Aid partner agencies.

LawyerCorps Connecticut was first conceptualized by **Chase T. Rogers**, Chief Justice of the Connecticut Supreme Court. **Chief Justice Rogers** shared her vision at an initial February 2013 meeting with the **Honorable William Bright** of the Connecticut Superior Court, **Charlie Gill**, Senior Vice President and General Counsel of United Technologies Corporation (“UTC”), **Charlsa (Sandy) Broadus**, Assistant General Counsel, Litigation at UTC, **Brackett Denniston**, Senior Vice President, General Counsel of General Electric (“GE”), **Steve Eppler-Epstein**, Executive Director of Connecticut Legal Services, **Jamey Bell**, Executive Director of Greater Hartford Legal Aid, and **Susan Nofi**, Executive Director of the New Haven Legal Assistance Association, Inc.

Fast forward months later, and **LawyerCorps Connecticut** is now a unique consortium of

Connecticut's venerable Legal Aid programs, the Connecticut Judicial Branch, UTC, GE and the community-based Hartford Foundation for Public Giving, aligned for the purpose of providing strong fiscal management necessary to carry out **Chief Justice Rogers'** vision for closing the justice gap. Through the **LawyerCorps Connecticut Fund** established and administered by the Hartford Foundation for Public Giving, **LawyerCorps Connecticut** will provide grants for the salaries and benefits of an inaugural class of three Fellows. The Fellows will be carefully chosen and trained by sponsoring Connecticut Legal Aid programs to work alongside Legal Aid career attorneys, managing full-time attorney caseloads for a term of two or three years each.



LawyerCorps Fellows will represent several hundred clients yearly, assisting them across a wide spectrum of urgent civil matters. **LawyerCorps Connecticut** will have an immediate, measurable impact on helping Connecticut courts run more efficiently by directly increasing Connecticut case staffing capacity with talented lawyers trained and supervised by experienced Legal Aid attorneys.

Key goals of **LawyerCorps Connecticut** are to:

- Establish a sustainable fund for purposes of increasing the availability of valuable, high-quality legal services to Connecticut's neediest residents free of charge
- Help raise awareness of the need to close the justice gap in our courts
- Provide attorney Fellows with hands-on courtroom experience, client relations, advocacy and policy skills necessary to help solve real-time problems in Connecticut legal court system
- Spark a lifelong commitment among the Fellows for providing legal services to the less fortunate in our communities
- Enlist new partners to invest in justice, thereby increasing the number of Fellows available to the Legal Aid community, because we all benefit when the court system works

LawyerCorps Connecticut is supported in part by a 2013 Innovation Grant to the [Connecticut Access to Justice Commission](#) from the ABA Access to Justice Commission Expansion Project, made possible by funding from the **Public Welfare Foundation** and the **Kresge Foundation**.

In addition, **LawyerCorps Connecticut** gratefully acknowledges generous monetary contributions from our Founding Corporate Partners, the [Xerox Foundation](#), the [Barnes Group Inc.](#), [PricewaterhouseCoopers](#) and the [South Asian Bar Association of Connecticut](#), as well as services kindly donated by [RICOH USA, Inc.](#) to support the program's efforts. We also extend special thanks to [Gregory and Nancy Butler](#) for their substantial financial contribution towards launch of this important initiative.

LawyerCorps Connecticut is projected to launch in early 2014. Posting of position descriptions, application requests and receipt of applicant submissions will be managed via an online tool administered through the **LawyerCorps Connecticut** website.



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Middlesex Judicial District Courthouse - Middletown, CT

Partners

Join Us In A Unique and Important Partnership

LawyerCorps Connecticut was formed in recognition that the entire community must come together to ensure that there is justice for all. By bringing together the region's leading businesses, a respected community foundation, the Connecticut Judicial Branch and the state's network of Legal Aid providers, this unique partnership can have a meaningful and sustainable impact on the critical lack of access to Legal Aid services for some of our most needy individuals and families.

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In addition, **LawyerCorps Connecticut** gratefully acknowledges generous monetary contributions from our Founding Corporate Partners, the **Xerox Foundation**, the **Barnes Group Inc.**, **PricewaterhouseCoopers** and the **South Asian Bar Association of Connecticut**, as well as services kindly donated by **RICOH USA, Inc.** to support the program's efforts. We also extend special thanks to **Gregory and Nancy Butler** for their substantial financial contribution towards launch of this important initiative.

LawyerCorps Connecticut Advisory Group Members

For more information about our Partners listed below, please click onto their organizations' logos below to access their websites directly.

Connecticut Judicial Branch



Chief Justice Chase T. Rogers

Connecticut Supreme Court

www.jud.ct.gov

Connecticut Judicial Branch



Hon. William H. Bright, Jr.

Connecticut Superior Court

www.jud.ct.gov

United Technologies Corporation



Charles Gill

Senior Vice President and General Counsel

Charles.Gill@utc.com

860-728-7601

Charlsa (Sandy) Broadus

Executive Director and Chief Counsel, LawyerCorps Connecticut

Charlsa.Broadus@utc.com

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Mark Nordstrom
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Connecticut Legal Services



Steve Eppler-Epstein
Executive Director
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860-975-3909



Greater Hartford Legal Aid



Jamey Bell
Executive Director
jbelle@ghla.org
860-541-5048



New Haven Legal Assistance Association, Inc.



Susan Nofi
Executive Director
SNofi-Bendici@nhlegal.org
203-946-4811

Sullivan & LeShane

PUBLIC RELATIONS, INC

Sullivan & LeShane PR



Eugene Sheehan, III
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DAY PITNEY LLP

Day Pitney, LLP



Peter Chadwick
Partner
Tax-Exempt Organizations and Charitable Giving
pchadwick@daypitney.com
860-313-5757



The Hartford Foundation for Public Giving

Lori G. Rabb, CAP®
Vice President for Philanthropic Services
Lrabb@hfpg.org

860-548-1888 x1028

Chris Senecal

Communications and Marketing Officer

csenecal@hfpg.org

860-548-1888 x1050

The **LawyerCorps Connecticut Partnership** will provide strong fiscal management necessary to properly administer and account for donor funds. The Fund will be held by **HFPG, Inc.** ("HFPG"), a non-stock corporation that is a 501(c)(3) tax-exempt affiliate of the Hartford Foundation. The **HFPG** will serve as Fiscal Sponsor for the Fund, and in this capacity will be responsible for gift management, investment of contributions, fund administration, and grant distribution to the three sponsoring Legal Aid programs. In addition, each of the sponsoring Legal Aid member organizations of **LawyerCorps Connecticut** also has a governing Board and will provide fiscal oversight of donor funds it receives.

The **HFPG** is the community foundation for the 29-town Greater Hartford, Connecticut region, dedicated to improving the quality of life for area residents. One of the oldest and largest community foundations in the country, the **HFPG** manages nearly \$810 million in assets and receives gifts from thousands of generous individuals, families, corporations and organizations each year, working with them to help them achieve their charitable goals.

Since 1925, the **HFPG** has awarded grants of more than \$559 million, and provided a host of other support and training services to a broad range of area nonprofit organizations. In 2012, the Foundation awarded more than \$27 million in grants.

The **Hartford Foundation**, as the Fiscal Sponsor of the **LawyerCorps Connecticut Fund**, has sole legal authority over the Fund. The **Hartford Foundation** is responsible for gift management, investment, fund administration, and grant distribution to the three sponsoring Legal Aid programs, and will distribute grants based on invoices produced by each Legal Aid program. Each Legal Aid member organization will provide reports to the **Hartford Foundation** on the use of grant dollars.

Contributions made to **HFPG, Inc.** for the **LawyerCorps Connecticut Fund** are tax deductible to the extent provided by law. Donations to the Fund will be acknowledged by the **Hartford Foundation**, and the use of donations received by the **Hartford Foundation** for the Fund will be limited to providing support for the **LawyerCorps Connecticut**.

LawyerCorps Connecticut is also supported in part by a 2013 Innovation Grant from the ABA Access to Justice Commission Expansion Project, made possible by funding from the **Public Welfare Foundation** and the **Kresge Foundation**.

Because we all benefit when our system of justice works, there is an important role for you to play in our partnership.

For additional information or questions regarding **LawyerCorps Connecticut**, or to find out how you can make a contribution through **HFPG** (www.hfpg.org) and join our Partnership, please contact **Charlsa (Sandy) Broadus**, UTC Chief Counsel and Executive Director for **LawyerCorps Connecticut**, at (860) 728-7827 or charlsa.broadus@utc.com.



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New London Judicial District Courthouse - New London, CT

Fellow Description

Positions Available



Connecticut Legal Services



Greater Hartford Legal Aid



New Haven Legal Assistance Association, Inc.

Key Qualifications

- Skills to provide representation that meets the highest standards of legal practice and ethical conduct
- Passion and skills to effectively represent indigent clients
- Qualities and values to serve as an effective ambassador for **LawyerCorps Connecticut**
- Talents that will generate significant impact for the poor
- Commitment to two to three years of service
- Exceptional academic achievement

Responsibilities

A **LawyerCorps Connecticut** attorney Fellow provides comprehensive legal services to clients in civil cases, in accordance with the Legal Aid Program's mission and standards. To carry out this responsibility an attorney Fellow will:

- Provide high-quality, zealous representation to clients in individual cases
- Develop a working knowledge of community needs, resources and desires and establish meaningful ties to the community
- Undertake (commensurate with experience) community and/or statewide impact activity, such as policy advocacy, community legal education, or group litigation beneficial to the low-income community
- Collaborate with social services providers, and community, client or other advocacy groups to further advocacy goals
- Work closely with other legal aid staff to meet client goals and carry out the program's mission
- Increase knowledge and expertise in one or more areas of substantive law and pursue other professional development goals
- Perform required administrative functions

As an ambassador of **LawyerCorps Connecticut**, an attorney Fellow promotes LCC values and supports efforts to sustain and expand LCC. In addition, Fellows will also encourage others to engage in pro bono legal service activities.

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Apply

We will be accepting submissions soon

Application Requirements

- Upon request, you will be expected to promptly provide the following to complete your application:
 - A writing sample
 - Law school transcripts
 - A current **Certificate of Good Standing** that includes a disciplinary history statement. For more information on how to obtain the **Certificate**, please see the following instructions on the State of Connecticut Judicial Branch website: http://www.jud.ct.gov/sgc/faq_certgoodstand.htm. Please note that it can take 2-4 weeks or more to obtain the **Certificate**.

Instructions

- Complete all **required** fields of the Application, as denoted by **red asterisks**.
- Submit complete set of Application materials electronically to the program(s) of your choice. No application is considered complete until all Application Requirements are met.

First Name *

Last Name *

Address *

Phone *

Email *

Are you currently employed as a lawyer full time? *

Yes

No

Describe your present position and your roles and responsibilities. *

List your major extracurricular or co-curricular activities while in law school, including community-based activities. *

Describe any pro bono or other volunteer legal, community or public service activities or initiatives in which you have been involved since law school. *

Please list, in reverse chronological order, all schools, colleges or universities attended above the high school level. *

List any law school course of study primarily concerned with trial practice, legislative advocacy, or policy development, stating the name of the professor and briefly describing the course and your experiences in it. *

Please list any creative research you have completed. *

List any special honors, awards, scholarships or fellowships you have received during your legal studies and/or during your time practicing law. *

I wish to be considered by the following legal aid organization(s). *

- Connecticut Legal Services, Inc.
- Greater Hartford Legal Aid, Inc.
- New Haven Legal Assistance Association, Inc.

Please list, in reverse chronological order, your employment record, not summer unless legal in nature. *

Please describe any experience that you consider relevant to the representation of low income clients. *

Please describe any experience you consider relevant to policy development and/or legislative advocacy. *

Are you admitted to the bar in any state? *

Yes

No

Where?

Are you admitted to practice law in the state of Connecticut? *

Yes

No

Please list all languages in which you are fluent.

(Optional) Is there anything in your background or experience that you believe would enhance the diversity of our program?

State briefly why you desire to be a LawyerCorps Connecticut Fellow. *

Upload Documents *

no file selected

Please upload a cover letter, resume, and 3 reference letters. Use the "Browse" button to upload additional documents, and you can remove files from the list by using the "Remove" link.

Confirmation

If you would like to receive an email confirming that you have submitted this form, please provide the email address to which you wish to have the confirmation email sent.

I acknowledge and agree that upon request I will provide transcripts, a writing sample and a Certificate of Good Standing with a disciplinary history statement. *
I Agree

We will be accepting submissions soon

Connecticut Legal Services, Greater Hartford Legal Aid and New Haven Legal Assistance are affirmative action-equal opportunity employers.

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Tolland Judicial District - Rockville, CT

Join Us

LawyerCorps Connecticut is a groundbreaking collaboration aimed at squarely addressing the vital public need to improve the response to the crisis in civil legal representation. You can help in finding effective, beneficial solutions.

For additional information or questions regarding **LawyerCorps Connecticut**, or to find out how you can make a contribution through **HFPG** (www.hfpg.org) and join our Partnership, please contact **Charlsa (Sandy) Broadus**, UTC Chief Counsel and Executive Director for **LawyerCorps Connecticut**, at (860) 728-7827 or charlsa.broadus@utc.com.



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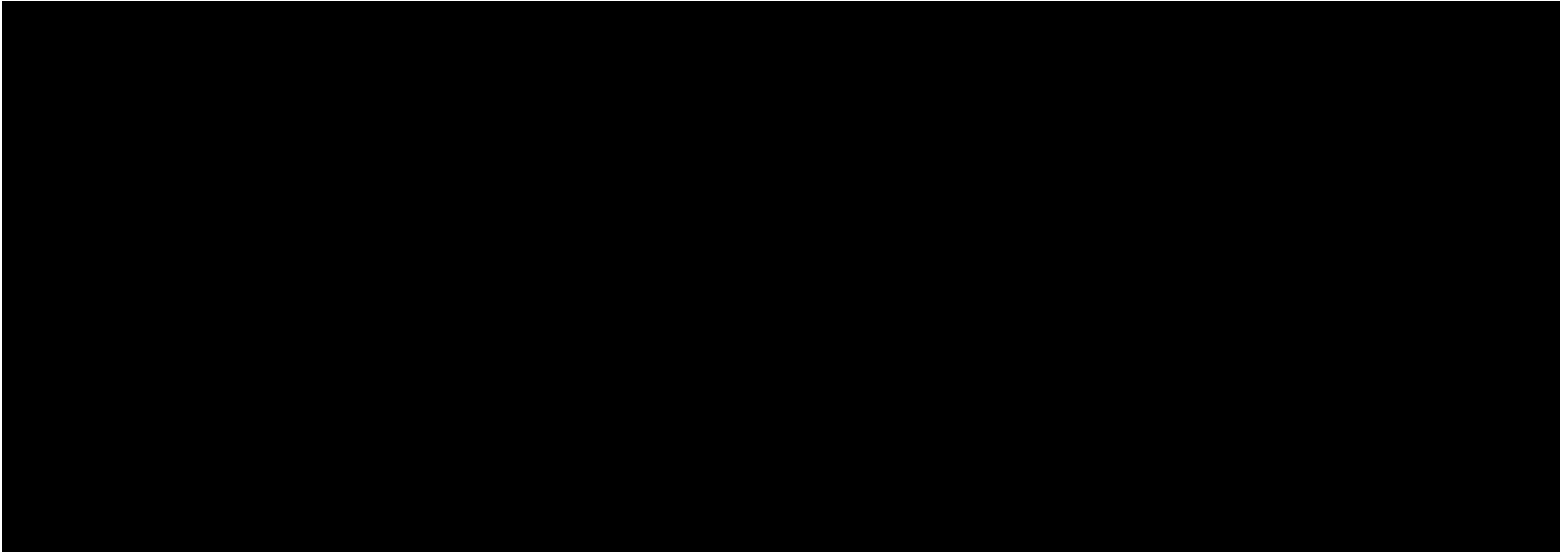
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On April 16, 2013 **Chief Justice Rogers** participated as a panelist discussing pro bono services as part of the White House program entitled "A White House Forum on Increasing Access to Justice." **Vice President Joe Biden, U.S. Attorney General Eric Holder, Jr.,** and Chief Justices of other states attended the Forum, at which **Chief Justice Rogers'** description of Connecticut's emerging plans for forming **LawyerCorps Connecticut** was lauded as a potential model for other states: [Read More](#)





Recent Articles

Connecticut Continues to Improve Access to Justice

The Pro Bono Wire
June, 2014

"On May 14, the State of Connecticut Judicial Branch convened its second pro bono summit, organized by the Hon. William H. Bright, Jr. and the Connecticut Access to Justice Committee."

[Read Full Article](#)

Natural Allies: Philanthropy and civil legal aid

The Public Welfare Foundation and The Kresge Foundation
April 23, 2013

"Investing to help low-income people solve their legal problems is smart, results-oriented philanthropy. For decades, all over the country, legal aid groups have been a driving force that makes change real in millions of lives. They have answers when families need housing, food, health care. It's their work that corrects bad policy and changes how society treats the most vulnerable."

[Download Full Article](#)

[Legal Corps of Connecticut Is A Win](#)

The Connecticut Law Tribune

June 21, 2013

"Hats off to Chief Justice Chase Rogers, United Technologies and General Electric for creating Legal Corps of Connecticut. Based on the Teach for America model, Legal Corps of America sounds like a win from every perspective."

[Download Full Article](#)

[Soup kitchen in Norwich gets \\$100,000 in donated legal help](#)

The Day

April 22, 2013

"Two of Connecticut's major corporations, United Technologies and General Electric, have started a fellowship program, called Legal Corps Connecticut, in which corporations will provide fellowships and mentoring for law school graduates who represent those who cannot afford lawyers."

[Read Full Article](#)

[Legal Aid Agencies To Get Corporate Help](#)

The Connecticut Law Tribune

April 19, 2013

"The latest news, Rogers said, is that Connecticut is pioneering a program based on the Teach for America model, in which college graduates and professionals go teach for two years in urban schools. Rogers envisions a "Legal Corps of Connecticut" in which corporations will cover the salaries of law school graduates, who will go work for legal aid organizations for two years."

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- [State of Connecticut Judicial Branch](#)
- [Connecticut Judicial Branch Access to Justice Commission](#)
- [Equal Justice Conference General Information](#)
- [Resource Center for Access to Justice Initiatives](#)

Documents

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