# CONNECTICUT JUDICIAL BRANCH ADVISORY COMMITTEE ON CULTURAL COMPETENCY

March 19, 2025 2:00 p.m. – 3:00 p.m. Video-Conference

## **MINUTES**

**Attendees**: Judge Norma Sanchez-Figueroa (Chair), Troy Brown, Lia Cestaro, PJ Deak, Brian Hill, Meghan Korn, Daisy Rosado-Hack, Derik Rodriguez, Michael Snyder, Philip Strambler, Spiro Uyar, and Shawna Woodard.

Guest: Chief Justice Raheem L. Mullins

**Absent**: Isabel Alvarez

Judge Sanchez-Figueroa called the meeting to order at 2:12 p.m. She welcomed our guest, Chief Justice Raheem L. Mullins. Each member present introduced themselves by name and department.

#### What is the ACCC

Judge Sanchez-Figueroa started by giving an overview of the Advisory Committee on Cultural Competency, including why it was founded and why. Troy Brown added more information about the ACCC's programs and activities over the years, and how the ACCC collaborates with the new DEI Unit to advance a culturally responsive Judicial Branch.

### **Remarks from Chief Justice Mullins**

Chief Justice Mullins expressed that the ACCC is one of the committees that he's very interested in, and that he appreciates and values the work that we do. He agrees that membership should be expanded to the Supreme and Appellate courts and that he may help with recruitment. Cultural competence is important at each level of our judiciary. The Chief agreed that, regarding training, our reach should expand to external agencies provided that we are balanced and fair in who we contact. Troy added that we have seen an increase in the number of judicial marshals attending diversity training, and he has been working with their Training Academy to incorporate diversity training.

#### Questions

Questions were addressed within the presentations and remarks.

The next regularly scheduled meeting of the Advisory Committee on Cultural Competency will be May 21, 2025 at 2:00 p.m. via Microsoft Teams.

The meeting adjourned at 2:55 p.m.