

CONNECTICUT JUDICIAL BRANCH

ADVISORY COMMITTEE ON CULTURAL COMPETENCY

May 21, 2025
2:00 p.m. – 3:30 p.m.
Video-Conference

MINUTES

Attendees: Judge Norma Sanchez-Figueroa (Chair), Troy Brown, Brian Hill, Meghan Korn, Daisy Rosado-Hack, Derik Rodriguez, Michael Snyder, and Philip Strambler.

Absent: Isabel Alvarez, Lia Cestaro, PJ Deak, Spiro Uyar, Shawna Woodard

Judge Sanchez-Figueroa called the meeting to order at 2:05 p.m.

The meeting minutes from the January 15, 2025 and March 19, 2025 were unanimously approved.

ACCC Membership Subcommittee

Phillip Stambler reviewed the proposed Power Apps ACCC Membership Application with the Committee.

Troy Brown proposed sending out an announcement soliciting ACCC membership applications. The committee agreed that the ACCC Chair and Director of DEI should send out an announcement to all JB employees on July 1st. Subcommittee members will receive and review the applications and then bring recommendations to the larger committee. Brian Hill will advise the Executive Directors of the solicitation at the next meeting of the Executive Directors. Troy Brown has confirmed the start dates of all current ACCC members which he will send to Judge Sanchez-Figueroa.

ACCC Internal Website

Troy Brown reviewed internal and external ACCC websites. A subcommittee was formed to review whether both an internal and external ACCC website are needed and to make recommendations to the larger Committee at the next larger meeting. (Subcommittee Members: Judge Sanchez-Figueroa, Troy Brown, Phil Strambler, Derik Rodriguez, Michael Snyder, and Spiro Uyar).

Diversity Week 2025

Troy Brown reported that they are still searching for a keynote speaker. DEI Unit is continuing to reach out to candidates. Committee members were asked to provide any additional suggestions for keynote speakers to the DEI Unit. Once a keynote speaker is identified this year's theme will be chosen. The DEI Unit is looking for individuals to serve on the Diversity Week subcommittee. Interested individuals should contact Troy or Lia.

Updates from the Office of Diversity, Equity and Inclusion (Troy Brown)

- There is a recommended candidate for Administrative Trainee for DEI Unit with an anticipated start date of July.
- The DEI Unit continues to do training, however, enrollment and attendance for training has been low. DEI Unit may need to start canceling classes that have low enrollment. Committee members are asked to encourage colleagues to attend trainings. Troy is meeting with EEDU and Brian Hill to discuss solutions.
- Feedback from the Focus Groups has been positive and participants are enjoying the opportunity to talk. Focus Groups have had low enrollment, and one (1) Focus Group was canceled due to low

enrollment. Committee members are asked to attend a Focus Group and to encourage their colleagues to attend.

- Cultural Observances: the next two are LGBT Pride Month and Immigrant Heritage Month. The DEI Unit will be sending out email blasts with information about these cultural observance months.

New Business

None

Announcements

None

The next regularly scheduled meeting of the Advisory Committee on Cultural Competency will be July 16, 2025 at 2:00 p.m. at CSSD, 455 Winding Brook Road, Glastonbury, CT.

The meeting adjourned at 3:16 p.m.