

CONNECTICUT JUDICIAL BRANCH

ADVISORY COMMITTEE ON CULTURAL COMPETENCY

January 15, 2025
2:00 p.m. – 3:05 p.m.
Video-Conference

MINUTES

Attendees: Judge Norma Sanchez-Figueroa (Chair), Isabel Alvarez, Troy Brown, Lia Cestaro, PJ Deak, Brian Hill, Meghan Korn, Daisy Rosado-Hack, Derik Rodriguez, Michael Snyder, Philip Strambler, Spiro Uyar, and Shawna Woodard.

Absent: none

Judge Sanchez-Figueroa called the meeting to order at 2:01 p.m.

She announced that Esther Harris has resigned from the committee effective December 31, 2024. Esther has been a long-time member of the ACCC and we thank her for her service. Judge Sanchez-Figueroa requested that the Membership Subcommittee consider a process to recognize new and departing members.

The minutes from the November 20, 2024 meeting were unanimously approved.

ACCC Membership Subcommittee

Troy Brown reported that the first meeting is scheduled for tomorrow at 11:00 a.m. Subcommittee members are Troy, Meghan, PJ, and Shawna. We will have a more substantive update at the next ACCC meeting.

Diversity Week 2025

Lia Cestaro asked for suggestions for potential themes or keynote speakers. A discussion ensued about both, including an idea where we move from education to practical application of the concepts and awareness we learn. Judge Sanchez-Figueroa will reach out to Chief Justice Mullins for his feedback on themes/speakers. Diversity Week 2025 is scheduled for the week of October 27th. PJ added that he went to a recent Judicial District Chief Clerk's Meeting and received feedback from them on how we can make it easier for clerk's office staff to attend future Diversity Week sessions.

Updates from the Office of Diversity, Equity, and Inclusion

- The 2025 training calendar should be released to employees by February 1st
- DEI's public internet page is live on jud.ct.gov and Spiro Uyar assisted with the development
- The judges and judges' secretaries received an email regarding the
- Four contracted providers completed the FCR 100 course and will begin the Train the Trainer course, along with others, next week
- Received close to 500 responses to the anonymous survey of all Judicial Branch employees
- Focus groups will be scheduled next
- Cultural recognition events will be scheduled for Black History Month and Women's History Month

New Business

None

Announcements

None

The next regularly scheduled meeting of the Advisory Committee on Cultural Competency will be March 19, 2025 at 2:00 p.m. via Microsoft Teams.

The meeting adjourned at 3:09 p.m.